TENDER ID MUM20240508

DATE: 17.05.2024



STATE BANK OF INDIA

LOCAL HEAD OFFICE, MUMBAI METRO 3rd Floor, SBI Local Head Office, Synergy Building, Bandra Kurla Complex, Mumbai 400 051

Part – I (Technical Bid)

TENDER FOR PROVIDING INTEGRATED FACILITY MANAGEMENT SERVICES & CATERING SERVICES AT SBILD MUMBAI LOCATED AT NAVI MUMBAI

Name of The Tenderer:	
Address:	
GSTIN:	



CONTENTS

SI. No	Description/ Clause	
1	Notice Inviting Tenders	
2	Eligibility Criteria	Annexure-A
3	Technical Bid Evaluation Matrix	Annexure-B
4	Price Bid Evaluation	Annexure-C
5	Application Form	Annexure-1
6	Bio-Data of The Directors/Partners/ Key Associates	Annexure-2
7	Financial Information	Annexure-3
8	Details of All 'Similar' Works Completed	Annexure-4
9	'Similar' Projects on Hand - Under Execution or Awarded	Annexure-5
10	Performance Report For 'Similar' Major Completed Works (Referred to In Form 'B')	Annexure-6
11	Details of Key Technical and Administrative Personnel Employed in The Organization	Annexure-7
12	Declaration of Near Relatives of SBI Employees	Annexure-8
13.	Form of Bank 's certificate From A Scheduled Bank	Annexure-9
14	Declaration (To Be Given by The Applicant Who Have Downloaded the PQC Document from the Website)	Annexure-10
15	Details of Premises	
16	Scope of Services/ Work	
17	Machine Equipment to be provided	
18	Manpower qualification and Experience Criteria	
19	Letter of Declaration	
20	Instructions to the Tenderer	
21	Sample Business Rule Document	
22	Process Compliance Statement	
23	General Conditions of Contract	
24	Article of Agreement	
25	Security Deposit Format	
26	Indemnity Bond Format	



NOTICE INVITING TENDER

State Bank of India (herein after referred to as 'SBI / the Bank'), having its SBILD Mumbai located at Navi Mumbai invites e-tenders for procurement of the services of Facilitator agencies / companies for providing INTEGRATED FACILITY MANAGEMENT SERVICES & CATERING Services at SBILD Mumbai. Navi Mumbai

2. Interested bidders are advised to go through the entire RFP before submission of online bids to avoid any chance of elimination. The eligible bidders desirous of taking up the project for providing of proposed services for the Bank are invited to submit their technical and commercial proposal in response to this RFP. The criteria and the actual process of evaluation of the responses to this RFP and subsequent selection of the successful bidder will be entirely at Bank's discretion. The RFP seeks proposal from bidders who have the necessary experience, capability, and expertise to provide the Bank the proposed services adhering to the Bank's requirements outlined in this RFP.

3. The other details of the tender are as under:

1.	Name of Work	TENDER FOR PROVIDING INTEGRATED FACILITY MANAGEMENT, & CATERING SERVICE AT SBILD MUMBAI AT NAVI MUMBAI
2	Earnest Money Deposit (EMD)	₹ 90,000/- (Rupees Ninety Thousand Only) through GeM. Exemption, if any, in the EMD to the eligible Micro and Small Enterprises (MSE) bidders as per MSMED Act subject to submission of required documents by the bidders for availing such exemption.
3	Security Deposit (ISD)	The successful Contractor whose tender is accepted by the Bank shall be bound to deposit a sum equivalent to 5% of accepted "Annual Contract Value" including EMD as Security Deposit (SD) in the form of Banker's Cheque/demand draft issued by any Nationalised/Scheduled Bank favouring "State Bank Of India" payable at Mumbai. The contractor may choose to deposit the said Security Deposit (SD) in the form of Bank Guarantee (BG) of equivalent amount issued by any Nationalized / Scheduled Bank as per the Bank's approved format.
4.	Date for availability of Tender Document on Bank's website and GeM (Technical and Price Bid)	From 17.05.2024 to 10.06.2024 up to 03:00 PM on Bank's Website: https://bank.sbi/web/sbi-in-the-news/procurement-news and GeM Portal: https://gem.gov.in
5	Last date and time for receipt of written queries for clarification from bidders in Pre-bid meeting.	By 12:00 Noon on 27.05.2024 through GeM
6	Date of posting of clarifications on the Bidders queries	27.05.2024



8	Last date & time for	Up to 03:00 PM on 10.06.2024	
	submission of Technical and	To be submitted online on GeM portal	
	Price bid along with EMD		
	and other documents as		
	specified in the tender.		
9	Date and Time of Opening	10.06.2024 at the above address	
	of Technical Bid		
10	Date and Time of	03.00 pm on 10.06.2024	
	submission of Online Price-	Price Bids of only Technically qualified bidders will be	
	<u>Bid</u>	opened.	
11	Date and Time of Opening	Price Bid of technically qualified bidder will be opened.	
	of Online Price Bid		
13	Validity for Offer	6 (Six) months from the date of opening of price bid	
14	Date of Commencement of	1st Day of Succeeding month of the Work Order	
	Work		
	VVOIR		
15	Penalty/Liquidated damages	As per relevant clause in the tender document	
15 16		As per relevant clause in the tender document Monthly by SBI	
	Penalty/Liquidated damages	·	
16	Penalty/Liquidated damages Periodicity of Payment	Monthly by SBI	

- 3. In case the date of opening of tenders is declared as a holiday, the tenders will be opened on the next working day at the same time.
- 4. Tenders received without EMD shall be summarily rejected, and such bidders **shall not be allowed** to participate in the online price bidding process.
- 5. Bank reserves the rights to accept any or to reject all the tenders in part or whole without assigning any reasons thereof and no correspondence shall be entertained in this regard.
- 6. Tenders can be downloaded from www.sbi.co.in (link) <SBI in the news/Procurement News>.lt shall be responsibility of the Vendor to arrange and ensure that all pages of technical and financial bid are properly bound separately. Tenders in loose pages shall be disqualified.
- 7. The Vendor shall sign and stamp each page of the tender document thereby ensuring the number and sequence of all pages. Tender documents without seal and signature of the authorized tenderer are liable to be rejected.
- 8. The intending bidders are categorically advised to submit the prequalification documents strictly in the attached formats only. The information required should be neatly filled/typed in each and every columns and row of the Formats. <a href="mailto:The applications received with "partly filled formats" not containing desired information in each and every columns/points/row of various annexures shall be treated as INCOMPLETE and such applications shall be summarily rejected without any reference to the bidder and at the bidder's risk and responsibility.
- 9. Conditional tenders shall be summarily rejected.



Asst. General Manager (P&E)

LETTER OF DECLARATION

(To be submitted duly typed, signed with stamped by the Authorised Signatory on the Letter Head of the Bidder in Original along with Technical Bid document.)

The Asst. General Manager (P&E), Local Head Office, Mumbai Metro, State Bank of India, 3rd Floor, SBI LHO Building, Synergy, C-6, Bandra Kurla Complex, Bandra East, Mumbai 400 051.

TENDER FOR PROVIDING INTEGRATED FACILITY MANAGEMENT SERVICES, CATERING AND GARDENING SERVICES AT SBILD MUMBAI, NAVI MUMBAI

Dear Sir,

Having examined the terms & conditions, schedule of requirements, scope of work etc. of the tender for the captioned work and examined the site of the works specified in the said memorandum and having acquired the requisite information relating thereto and affecting the tender. I/We hereby offer to provide specified services in the said memorandum on the minimum manpower including consumable etc. mentioned in the attached schedule and in accordance in all respect with the schedule of instructions, scope of work and instruction in writing referred to in conditions of the Tender, the articles of agreement, conditions of contract and with such conditions so far as they may be applicable.

а	Description of work	TENDER FOR PROVIDING INTEGRATED FACILITY MANAGEMENT SERVICES & CATERING SERVICES AT SBILD MUMBAI, NAVI MUMBAI
b	Earnest Money	₹ 90,000/- (Rupees Ninety Thousand Only)
С	Validity of Contract	For an initial period of 1 (One) year from the date of commencement of work with option of renewal for two similar terms after expiry of initial period subject to satisfactory performance.

- 2. Should this tender be accepted, I/we hereby agree to abide by and fulfil the terms and provisions of the said conditions of Contract annexed hereto so far as they may be applicable or in default thereof to forfeit and pay to SBI, the amount mentioned in the said conditions.
- 3. I/we have deposited Demand Draft / Banker's Cheque for a sum of ₹ 90,000/- (Rupees Ninety Thousand Only) as Earnest Money Deposit with SBI. Should I/We do fail to execute the contract when called upon to do so, I/We hereby agree that this sum shall be forfeited by me/us to SBI.



- 4. We understand that as per terms of this tender, the Bank may consider accepting our tender in part or whole or may entrust the work of housekeeping for proposed building. We, therefore, undertake that we shall not raise any claim / compensation in the eventuality of Bank deciding to drop any of the scope of work of this tender at any stage during the contract period. Further, we also undertake to execute the work entrusted to us on our approved rates and within the stipulated time limit without any extra claim for price escalation as provided for in clause 47 of Terms & Conditions of this tender.
- 5. We, hereby, also undertake that, we will not raise any claim for any escalation in the prices of any of the material and manpower during the currency of contract/execution/completion period.
- 6. Further, we confirm that we are eligible to quote this tender. In case any information is found incorrect at any subsequent point of time, our tender may be annulled / rejected by SBI, including taking any action against us as deemed fit.
- 7. We have read and understood all the terms & conditions, schedule of requirement and scope of work of the tender and accept the same.

Signature of the Tenderer With Seal



TECHNICAL BID EVALUATION MATRIX

(A) TECHNCIAL BID EVALUATION: Part-I

Maximum Score for Part-I of Technical Bid Evaluation: Minimum marks required for qualifying in the Part-I (Technical Bid Evaluation): 100Marks

60Marks

- 1. Technical bid of the Bidder will be evaluated on the basis of the information duly supported by the documents submitted and on the basis of the following evaluation matrix.
- 2. During the Technical evaluation, each bidder will be assigned marks, out of total of 100 marks, as per the criteria below: -

(i)	Place of Regist	ration Corporate Office / Branch	Max 10 Marks
	` '	lavi Mumbai/Thane	10 Marks
			3 Marks
	(b) Office outsit	de Mumbai/Navi Mumbai/Thane	3 IVIAIKS
			Max 10
(ii)	Number of Yea	rs in Operations	Marks
	(a) More than 5	years and up to 10 years	5 Marks
	(b) More than 1	0 years and up to 15 years	7 Marks
	(c) More than 1	5 years	10 Marks
			Max 10
(iii)	Average Annua	al Turnover of Project Cost	Marks
()	_	7 Lakh and up to 50 Lakh	5 Marks
	` '	0 Lakh and up to 100 Lakh	8 Marks
	(c) More than 10	•	10 Marks
	(0) 111010 111011 11	70.00 L a	10 Maine
(iv)	Working Exper	ience	Max 10 Marks
	(a) Executed sin	nilar work of PSU Banks/	
	Public Secto	r Undertakings/Organisations	10 Marks
	(b) Other Govt D	Department etc.	5 Marks
	. ,	•	Max 15
(v)	Value of Single Completed in L	Largest Project	Marks
	(a) More than 72	2 Lakh and up to 150 Lakh	5 Marks
	(b) More than		
	150 (c) More than	Lakh and up to 200 Lakh	10 Marks
	200	Lakh	15 Marks
			Max 15
(vi)		Largest Project	Marks
	In Hand		
		2 Lakh and up to 150	E Maule:
	Lakh		5 Marks
	(b) More than 15	50 and up to 200	10 Marks

Max 10 Marks



Lakh

(c) More than 200 Lakh 15 Marks

(vii) Quality Related Marks

INTEGRATED FACILITY MANAGEMENT AND GARDENING

(a) ISO 2.50 Marks (b) SA 8000 2.50 Marks

(c) OHSAS 18001/ Any other International **Accreditation Certificate** 5.00 Marks (d) All available as above i.e. (a), (b) & (c) 10.00 Marks (e) Not available 0.00 Marks

(viii) Performance Certificates from the **PSU/Govt Principle Employers as per**

(a) If outstanding performance Certificate from 3 or more Principle Employers have been Issued and submitted

15 Marks

Max 15 Marks

(b) If Outstanding Performance certificate from 1 to 2 Employers have been Issued and submitted

7 Marks (c) No Certificate submitted as above 0 Marks

(viii) Constitution of Firm

Constitution of Firm	Max 5 Marks
(a) Public Ltd.	5 Marks
(b) Private Ltd./LLP	4 Marks
(c) Partnership	3 Marks
(d) Others	2 Marks

- 3. Information required from point number (i) to (viii) above should be supported with certified/attested copies of the relevant documents confirming compliance of Technical bid evaluation criteria by the tenderer for evaluation.
- 4. Out of the various bidders achieving minimum 60 Qualifying marks in the Technical Bid Evaluation Part-1 above, maximum Top 5 bidders shall be shortlisted for further processing & evaluation as per the Parameters mentioned in the Technical Bid Evaluation Part-II vide annexure-C.

We have read and understood the prequalification abovementioned criteria and shall abide by the same.

Signature of the Contractor With Seal



BID EVALUATION

- 1. All the bids received will be screened and shortlisted by the Screening Committee of the Bank based on the eligibility criteria and the details submitted by the bidder and will assign marks as per Technical Bid Evaluation Matrix, as mentioned hereinabove, to shortlist maximum top 10 bidders (the score will be binding to all the bidders and cannot be challenged) and the price bid of only shortlisted bidder will be opened.
- 2. 30% weightage will be assigned to technical bid and 70% to price bid.

3. Formula to Calculate Total Score of a Bidder:

Wherein-

T_h - Highest Marks in Technical Parameters

T_b - Marks obtained by the bidder in Technical Parameters

F_I - Lowest Financial Bid

F_b – Financial Bid of the bidder

TSb - Total Score of the bidder

 $TS_b = (0.3 \times T_b / T_h) + (0.7 \times F_l / F_b)$

Example for Evaluation of Proposals:

The example to calculate most successful bidder based on marks given on each of the above parameters is as follows:

- Each of the stipulated parameters carries maximum marks with Total Marks of Technical bid evaluation equal to 100.
- For deciding the most successful bidder 60% weightage shall be given to technical parameters and 40 % shall be given to price bid.
- EXAMPLE IS GIVEN BELOW.:
- Suppose three bidders are short listed as A, B, & C based on technical bid scrutiny & site visit and they secured marks out of 100 as under:
 - \rightarrow A 78 marks;
 - \triangleright B 71 marks;
 - ➤ C 65 marks
- As 'A' secured highest marks in technical evaluation, to work out percentile score, following will be the calculation:

➤ A: (78 / 78) X 100 = 100

➤ B: (71 / 78) X 100 = 91.02

> C: (65 / 78) X 100 = 83.34

- Now that technical bids are evaluated, financial bids can be opened.
- Financial quotes for three bidders are as follows:

A: ₹ 300 per annum

> B: ₹ 250 per annum

> C: ₹ 200 per annum



 As 'C' has quoted lowest price, to work out percentile score, following will be the calculation:

C: (200 / 200) X 100 = 100
 B: (200 / 250) X 100 = 80
 A: (200 / 300) X 100 = 66.67

• Since proportion of technical to financial score is specified to be 60:40, then final scores will work out as follows:

➤ A: (100 X 0.30) + (66.67 X 0.70) = 76.67
 ➤ B: (91.02 X 0.30) + (80 X 0.70) = 83.31
 ➤ C: (83.34 X 0.30) + (100 X 0.70) = 95.01

From the above, the most successful bidder would be the one with highest percentile score i.e. 'C'.

We have read and understood the abovementioned prequalification criteria and shall abide by the same.

Signature of the Contractor With Seal

Name:

Place:

Date:



ELIGIBILITY CRITERIA

ANNEXURE-A

Bidders meeting the following criteria are eligible to submit their Bids along with supporting documents. If the Bid is not accompanied by all the required documents supporting eligibility criteria, the same would be rejected:

Sr. No.	Eligibility Criteria	Documents to be submitted	
1	The bidder must be a Firm / Proprietary /	-In case of Proprietorship concerns	
'			
	Partnership/ LLP/ Company registered	copy of Shop License/Registration	
	under Companies Act with an experience	and the GST Registration	
	of minimum 07 years in the field of	certificate.	
	Facility Management Services as on	-In case of firms, Copy of the firm	
	31.03.2024.	registration Certificate and GST	
		Registration.	
		-In case of company, copy of	
		certificate of incorporation issued	
		by Registrar of Companies and full	
		address of the registered office plus	
		GST registration certificates.	
2	Three Similar Completed works Each	Copy of the work order and work	
	one having "Annual Contract Value" not	completion certificates issued by	
	less than Rs.36 Lakh	the principal Employers specifying	
		following information relating to the	
	Or	works carried out during the period	
		from 01/04/2021 to 31/03/2024:	
	Two Similar Completed works Each one		
	having "Annual Contract Value" not less	1. Scope of work.	
	than Rs.45 Lakh.	2. Contract value.	
	Or	3. Area of the building.	
		4. No. of staff deployed by the	
	One Similar Completed work having	contractor for the contract.	
	"Annual Contract Value" not less than	5. Period of the contract for	
	Rs.72 Lakhs.	completed.	
	In commercial building	6.Monthly payment	
	Note: "Similar Completed Work" under		
	completion of Integrated Facility Manage	-	
	work for the Public-Sector Banks, Financi		
	departments/Organisations, Public Sector	·	
3	The bidder should have a minimum	(i) Copies of the audited P&L	
	average annual turnover of Rs.27 Lakhs	Account and Balance Sheet duly	
	for the last three years (as on 31-03-	Certified by the Charted Accountant	
	2024).	including 3CA/3CD and auditor	
	Audited / Certified Balance Sheet (by	notes and accounts.	
	Charted Accountant) for last three years	(ii) Copies of returns submitted to	
	establishing the turnover criteria should	the Tax authorities such as IT &	
	be submitted.	Service Tax etc.	
		(iii) Any return submitted to the	
		labour Commissioner.	



4	The Bidder should not have incurred loss in last 3 years ending on 31st March 2024.	
5	The applicant should have a solvency of Rs.27 Lakh certified by a Scheduled Commercial Bank. The Solvency Certificate should not have been obtained earlier than 1 ST April 2024.	Copy of the Original Solvency Certificate should be attached.
6	Should have at least 50 Facilitators on payroll	Certified copies of EPF and ESIC payment slip paid as on 31.03.2024
7	Tenderers should have applicable and valid registrations with statutory authorities, viz. Income Tax, Goods & Service Tax, Labour License under section 12(1) of then contract Labour regulation and Abolition) Act, 1970., Employees Provident Fund Organisation (EPF), Employees State Insurance (ESI) Corporation, PAN etc.	Certified copies of supporting documents to be attached.
8	The Tenderer should have constituted a Sexual Harassment Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.	Suitable certificate/affidavit to be attached.
9	Bidder should have Office at Mumbai / Navi Mumbai	Address Proof of the firm should be submitted.
10	Bidder should not have been disqualified / debarred / blacklisted from any Governments, Semi-governments, PSUs, Bank's including any of the Offices/Branch of State Bank of India/Bank on the date of submission of bid and any time during the last three years.	Suitable declaration to be submitted on the Letter Head of the Firm duly signed by the Authorised Signatory only

Copies of the Documentary evidence must be furnished against each of the above criteria along with an index. All documents must be signed by the authorized signatory of the bidder. Relevant portions, in the documents submitted in pursuance of eligibility criteria, should be highlighted.

We have read and understood the abovementioned prequalification criteria and shall abide by the same.

Signature of the Contractor



With Seal

APPLICATION FORM

1	Name of the organization	:	
2	Full Postal Address of Organisation with Pin Code	:	
3	Name, Telephone Nos. including Mobile and e-mail id of contact person	:	
4	Fax No.	:	
5	Constitution of the Firm (whether Public or private company / firm / Proprietary) (Supporting document to be submitted)	:	
6	Year of Establishment (Supporting document to be submitted)	:	
7	Whether registered with the Registrar of Companies / Registrar of firms (if so, mention number and date and supporting documents to be submitted)	:	
8	Registration with Govt. Authorities		
	a. Income-tax (PAN) No.	:	
	b. Goods & Service tax no. (GST)	:	
	c. EPF Registration No.	••	
	d. ESI Registration No.	:	
	e. Contract Labour	:	
9	Names of Directors / Proprietor / Partners / Associates	:	
10	Solvency Certificate Details a) Amount	:	
	b) Banks Name		
	c) Date of Issuance		
	(Enclose certified copies of the document as		

INTEGRATED FACILITY MANAGEMENT AND GARDENING



	evidence)			
11	Amount of service tax/GST paid ye during last 3 financial years 31.03.2024	ear-wise ending	:	
12	Details of Similar works completed the last 5 years (Details may be given in the e format - Form 'B')		• •	
13	Details of under execution / awarded (Details may be given in the e format - Form 'C')			
14	List of Personnel employed permanen (Details may be given in the enclosed Form 'F')		••	
15	15 Yearly Turnover of the organisation during last 5 years (Enclose supporting documents)		•••	
16	Whether Sexual Harassment Committee is in place under the Sexual Harassment of Women at workplace			
17	Latest Income Tax Clearance Certiful be enclosed.	ficate to	:	
18	List of empanelment / enlistic registration with other Organiza statutory bodies etc. (If so, furnismames, category and date of registrations)	itions / sh their		
Name of the Organization Categor		у	Year since empanelled	



INTEGRATED FACILITY MANAGEMENT AND GARDENING

19	Annual turnover for the last 3 financi (year-wise) ending 31.03.2024	ial years			
	Financial Year				Annual Turnover
	FY 2023-24				
	FY 2022-23				
	FY 2021-22				
20	Whether the bidder has been barr participating in any bidding process in cooling period/ under suspension client during last 3 years end 31.03.2023? If yes please provide thereof, with reasons.	or kept by any ded on details	••	Yes/ N	No
21	Whether any penalty imposed enforcing agencies such as Labou sales tax, GST, Income Tax, etc.			Yes/ N	No No
22	Whether bidder has office in Mum Mumbai/Thane (Enclose certified copies of docum evidence)			Mumb	ai / Navi Mumbai/Thane
No	te: Please enclose separate sheets fo	or additior	nal i	nformat	tion, photographs, and documents
				S	signature of the applicant with seal
Dat	e:				
Pla	ce:				

1. Name



Annexure-2

BIO-DATA OF THE DIRECTORS/PARTNERS/ KEY ASSOCIATES

2.	Date of Birth	:
3.	Associates with the organization since:	
4.	Professional Qualification	:
5.	Professional Experience	:
6.	Professional Affiliation	:
7.	Membership in	:
8.	Details of Published papers in Magazine / Journals (if any)	:
9.	Details of cost effective methods/innovative techniques adopted in the project	:
10	Exposure to new material / technology	:

Signature of Applicant with Seal





FINANCIAL INFORMATION

١.	Bank DETAILS Name of the Bank	
	Branch with Address	:
	0"	
	City Contact Person in the Bank	
	Contract Details	:

INTEGRATED FACILITY MANAGEMENT AND GARDENING

II. DETAILS OF CHARTERED ACCOUNTANT

Name : Address :

Registration details of accountant :
Contact Number :
E-mail address :

III. <u>FINANCIAL ANALYSIS</u> – Details to be furnished duly supported by figures in Balance Sheet/Profit and Loss Account for the last Five years duly certified by the Chartered Accountant, as submitted by the applicant to the Income-Tax Department (Copies to be attached).

SN	YEARS	2019-20	2020-21	2021-22	2022-23	2023-24
SIN	TEARS	2019-20	2020-21	2021-22	2022-23	2023-24
(i)	Gross Annual Turnover in					
	Facility Management					
	Works					
/ii\						
(ii)	Profit/Loss					
(iii)	Financial Position					
	a. Cash					
	b. Current Assets					
	c. Current Liabilities					
	d. Working Capital (b-c)					
	e. Current Ration					
	f. Acid Test Ratio (Quick Assets/Current Liabilities (a/c))					

- IV. Income Tax Clearance Certificate
- V. Solvency certificate from Bankers (Schedule Bank) of Applicant.
- VI. Financial arrangements for carrying out the proposed work



DETAILS OF ALL 'SIMILAR' WORKS COMPLETED DURING THE LAST FIVE YEARS

(Enclose supporting documents i.e. Work order and Satisfactory Completion Certificate Obtained from the Clients)

S. No.	Name of Work	Name of the Client (with Brief Address of Concerned Office & Contact No. and e- mail ID)	Type of Client / Owner Mention Govt. / Semi Govt. / PSU / Bank	Date of Agree ment with Client	Locatio n and Scope of the Work	Actual Value of the Work	Date of commen cement as per contract & actual date of Commen cement	Stipulated Date of completion & Actual date of completion	Litigation/ Arbitration pending/ In progress with details (if any)

(Add separate sheet if required)

Note:

- 1. Information has to be filled up specifically in this format.
- 2. The projects mentioned in the above format shall be sorted in the order of cost of the project (Descending order).

Signature of Applicant with Seal



DETAILS OF ALL 'SIMILAR' WORKS ON HAND - UNDER EXECUTION OR AWARDED.

(Enclose Copies of Work Orders Issued by Clients)

S. No.	Name of Work	Name of the Client (with Brief Address of Concerned Office & Contact No. and e- mail ID)	Type of Client / Owner Mention Govt. / Semi Govt. / PSU / Bank	Date of Agree ment with Client	Locatio n and Scope of the Work	Actual Value of the Work	Date of commen cement as per contract	Likely date of completion	If Work Left Incomplet e or Terminate d (Furnish reasons

(Add separate sheet if required)

Note:

- 1. Information has to be filled up specifically in this format.
- 2. The projects mentioned in the above format shall be sorted in the order of cost of the project (Descending order).

Signature of Applicant with Seal





PERFORMANCE REPORT FOR 'SIMILAR' MAJOR COMPLETED WORKS (REFERRED TO IN FORM 'B')

Name of the Work / Project & Location Scope of Work 1. Agreement No. & Date 2. Estimated Cost / Tendered Cost 3. Actual Value of Work done 4. **Date of Commencement** a. Stipulated date of Commencement b. Actual date of Commencement Date of Completion a. Stipulated date of Completion b. Actual date of Completion 6. Amount of compensation levied for delayed completion if any.\ Performance report based on 7. Quality of Work, : Excellent / Very Good / Good / Poor : Excellent / Very Good / Good / Poor Time Management, Resourcefulness, : Excellent / Very Good / Good / Poor Financial Soundness, : Excellent / Very Good / Good / Poor : Excellent / Very Good / Good / Poor Technical Proficiency,

> Superintending Engineer / Chief Project Manager or Equivalent Name of Organization

Note:

- 1. The performance report is to be submitted separately for all major works mentioned in Form 'B'.
- 2. The performance report preferably be submitted in the above Performa. In case, different proforma is used, the applicant shall ensure that the report / certificate shall contain all the above information / details.



DETAILS OF PERSONNEL EMPLOYED IN THE ORGANIZATION

Sr.	Name &	Designation	EPF & ESIC	Educational	Professional	Length of
No.	Adahar No.		No.	Qualification	Experience	continuous
						service with
						employer in
						years
1	2	3	4	5	6	7

Note:

- Details of Technical personnel shall be provided qualification-wise
- Organization chart of the company, additional information about Technical and administrative personnel, if any, may be submitted on separate sheet

Signature of Applicant with Seal

DECLARATION OF NEAR RELATIVES OF SBI EMPLOYEES

I/We	S/o/D/ostesiding
	hereby certify that none of
our relatives(s) as defined in the Tender docutender document. In case at any stage,	hereby certify that none of ment is/are employed in SBI as per details given in it is found that the information given by me is right to take any action as deemed fit, without any
to the other in the manner as father, more	undivided family/husband and wife/ the one related ther, son(s) and son's wife (daughter- in- laws), s) and brother's wife, sister(s) & sister's husband
Place :	
Date :	
Signature of Applicant with Seal	
Name in Capital Letters:	
Address:	



FORM OF Bankers' / SOLVENCY CERTIFICATE FROM A SCHEDULED COMMERCIAL Bank

Note:

For the Bank

- 1. Bankers 'certificate should be original on the letter head of the Issuing Bank duly sealed in cover and addressed to enlistment authority.
- 2. In case of partnership firm, certificate to include names of all partners as recorded with the Bank.



UNDERTAKING REGARDING PRE-QUALIFICATION

(To be submitted by the Applicant on their firm/company's letter head along with Application)

The Asst. General Manager (P&E), Local Head Office, Mumbai Metro, State Bank of India, 3rd Floor, Synergy Building, Bandra Kurla Complex, Mumbai 400 051

I/We hereby certify that:

- 1. I / We have submitted PQ document strictly on the format prescribed by the Bank and are available on the Bank's website & there is no change in formatting, number of pages etc
- 2. I / We have checked that no page is missing and all pages as per the index and checklist are available & that all pages of PQ document submitted by us are clear & legible.
- 3. I / We have signed (with stamp) all the pages of the PQ document before submitting the same.
- 4. I/We have sealed the PQ documents properly before submitting the same.
- 5. I /We have read carefully & understood the instructions to the applicants.
- 6. I / We hereby understood and accordingly confirm that all Tender documents and supporting Prequalification documents/annexures etc. are required to be submitted by us strictly in the prescribed format only. In case, the Bid/documents submitted by us along with this tender is found in any other formats and not complying this condition, we hereby authorise the Bank to summarily reject our tender for which we shall not make any protest.
- 7. I / We have not made any modification / corrections / additions /deletions etc in the PQ documents downloaded from web by me / us. In case at any stage later, it is found there is difference in our downloaded PQ documents from the original and / or any documentation, SBI shall have the absolute right to disqualify / reject our Tender and also debar me / us in participating in any future tenders of Bank without any prior intimation to me / us.
- 8. I/We hereby undertake and confirm that all the information furnished in this tender is correct and true to the best of our knowledge and belief and we own full responsibility for its correctness and authenticity.

Signature of Applicant with Seal





DETAILS OF PREMISES

SI No:	Name of the Premises	Total No. of Floors	Approximate floor area	Ownership status
1	SBILD Mumbai, Vidhani Kalpavruksha, Plot No D233/2, Nerul MIDC, TTC Industrial Area, Shirvane, Thane Belapur Road, Navi Mumbai - 400 706	Ground + 3 floors	Approx 36000	Owned

Note: There may be marginal variation in area on either side. No extra claim will be entertained for variation in area of any buildings.



SCOPE OF WORK

The bidders are required to provide Housekeeping and maintenance services for all of the following services to be set up for an effective service delivery process

• Housekeeping / Cleaning Services & Catering Services

The details / scope of services is mentioned below:

A. **HOUSEKEEPING**

Sweeping & Cleaning: Sweep and clean all floor areas, guest rooms, training rooms, common areas, teaching staff rooms,etc. Damp moping of tiles, vitrified floors, staircases, sidewalls and entrance areas. Floors shall be made free of stain, dirt, mud, sand, footprints, liquid spills, and other debris. Chairs, computers, keyboards, trash, receptacles, and easily movable items shall be moved to clean underneath. During inclement weather, the frequency of cleaning may be higher. When completed, the floors and halls shall have a uniform appearance with no streaks, smears, swirl marks, detergent residue, or any evidence of dirt remaining or water standing. After sweeping all vitrified floors, areas would be machine scrub cleaned. Sweep clean of debris from walkways and driveways and hose clean them during appropriate climatic and water use conditions. Daily cleaning of lift cabins, mirrors & doors in all the floors. Removal of stagnant water. Maintain high standards of cleanliness and hygiene at all assigned areas throughout the premises. Vacuuming: Vacuuming: Vacuuming: Vacuuming all carpets, runners and carpet protectors so that they are free of dirt, lint, mud, etc. Heavy industrial type vacuum cleaner would be used to ensure adequate cleaning. When completed, the area shall be free of all litter, lint, loose soil and debris. Any chairs, trash receptacles and easily moveable items shall be moved to vacuum underneath and then replaced in the original position. All Sofa set/chairs, revolving/non-revolving cushioned chairs cushioned stools, Curtains, venetian/vertical fabric blind, Roller Blinds etc. Washrooms & toilets cleaning (To be carried out on hourly basis): Thorough cleaning and sanitization of toilets, bathrooms, wash basins and spray facilities, using suitable non-abrasive cleaners and disinfectants. All surfaces shall be free of grime, soap, mud and smudges. Cleaning of mirrors, glass doors, glass windows, etc.	S. No.	Nature of Services	Frequency
 Vacuuming: Vacuuming: Vacuuming all carpets, runners and carpet protectors so that they are free of dirt, lint, mud, etc. Heavy industrial type vacuum cleaner would be used to ensure adequate cleaning. When completed, the area shall be free of all litter, lint, loose soil and debris. Any chairs, trash receptacles and easily moveable items shall be moved to vacuum underneath and then replaced in the original position. All Sofa set/chairs, revolving/non-revolving cushioned chairs cushioned stools, Curtains, venetian/vertical fabric blind, Roller Blinds etc. Washrooms & toilets cleaning (To be carried out on hourly basis): Thorough cleaning and sanitization of toilets, bathrooms, wash basins and spray facilities, using suitable non-abrasive cleaners and disinfectants. All surfaces shall be free of grime, soap, mud and smudges. 	1	 Sweep and clean all floor areas, guest rooms, training rooms, common areas, teaching staff rooms, etc. Damp moping of tiles, vitrified floors, staircases, sidewalls and entrance areas. Floors shall be made free of stain, dirt, mud, sand, footprints, liquid spills, and other debris. Chairs, computers, keyboards, trash, receptacles, and easily movable items shall be moved to clean underneath. During inclement weather, the frequency of cleaning may be higher. When completed, the floors and halls shall have a uniform appearance with no streaks, smears, swirl marks, detergent residue, or any evidence of dirt remaining or water standing. After sweeping all vitrified floors, areas would be machine scrub cleaned. Sweep clean of debris from walkways and driveways and hose clean them during appropriate climatic and water use conditions. Daily cleaning of lift cabins, mirrors & doors in all the floors. Removal of stagnant water. Maintain high standards of cleanliness and hygiene at all 	-
mud and smudges.		 Vacuuming: Vacuuming all carpets, runners and carpet protectors so that they are free of dirt, lint, mud, etc. Heavy industrial type vacuum cleaner would be used to ensure adequate cleaning. When completed, the area shall be free of all litter, lint, loose soil and debris. Any chairs, trash receptacles and easily moveable items shall be moved to vacuum underneath and then replaced in the original position. All Sofa set/chairs, revolving/non-revolving cushioned chairs cushioned stools, Curtains, venetian/vertical fabric blind, Roller Blinds etc. Washrooms & toilets cleaning (To be carried out on hourly basis): Tho and sanitization of toilets, bathrooms, wash basins and spray facilities. 	rough cleaning , using suitable
		•	Daily



	Replenishment of paper towels, toilet paper, liquid soap,	
	urinal cubes, naphthalene balls, odonil, etc. in all the toilets & wash rooms.	
4		Daily
4	 Emptying all wastepaper baskets from all floor areas and washing or wiping them clean with damp cloth, replacing plastic waste paper basket linings and returning items where they were located. All waste from wastepaper baskets will be collected and deposited in the building's waste containers. Dry & wet garbage would be segregated and temporarily dumped into designated area within the premises. Collection of old newspapers, bundling & shifting to specified place. All the wastes, trash, debris, garden waste etc. has to be disposed from the campus on daily basis as per the guidelines of NMMC. Any co-ordination in this regard with NMMC has to be carried out by the Contractor. Under any circumstances the collected wastes should not be 	Daily
	burnt or dumped inside the campus. In case of any such observation by the Bank, the Contractor shall be penalized up to 5% of bill amount and its deduction from the monthly bills.	
5	 Court Yard Cleaning: Cleaning of Courtyard with the use of battery / electric operated scrubbing machine to kept 100% neat and clean. All floors should be maintained neat and clean as per scope of work. 	Daily
6	Glass Surface Cleaning:	Daily
	 All glasses at entrance doors and windows of the premises would be cleaned using damp and dry method. Glass tabletops, cabin doors, cabin partitions and glass accessories would also be cleaned. Removal of grease marks or fingerprints on glass counters and partitions. This cleaning is done using approved all-purpose cleaner and list free cleth or paper towals. 	
7	purpose cleaner and lint free cloth or paper towels.	Daily
	 Spot Carpet Cleaning: Spot clean carpets whenever necessary to remove stains, using appropriate products, chemicals, etc. 	Daily
8	 Damp & Dry Cleaning: Wipe clean all white boards of meeting rooms, conference rooms, etc. Wipe clean all table tops of workstations, cubicles and other furniture and fixtures. Conference Rooms 	Daily
	 Cleaning includes cleaning of Glass windows, ceiling, marble cladding, carpets, chairs, Service Rooms/ bath/ toilets, etc. 	



9	Shifting of Furniture:	Daily
	Shifting of chairs, tables, cup boards, e-wastes, monitors,	·
	computers, printers, etc. within the premises using suitable	
	trolley as per instruction of officials of SBILD.	
	 Also, will be utilized by the Dept. in events of meetings, 	
	conferences and day to day works.	
10	Garden:	Daily
	The contractor has to perform following activities:	
	Watering of Plants / Trees	
	Trimming & pruning	
	Hedges cutting etc.	
	Shrubs cutting	
	Cleaning garden areas	
	 Disposal of dry/ fallen leaves etc. 	
	 Removing of unwanted plants on the surface, building/ boundary walls, etc. 	
	 Uprooting / removing of the grass, unwanted plants, shrubs, 	
	etc. around the buildings, inside the storm drainage lines,	
	building /boundary walls, roof tops, on sewage pipelines of	
	the buildings, pathways, building entrances, etc.	
	*The necessary tools, manures, pesticides, other consumables, etc.	
	required for the gardening work has to be provided by the Contractor	
	at their own cost within the quoted rates. The cost of manpower,	
	materials etc. should be covered in the price bid. No additional	
	payment will be made by the Bank.	
	However, the cost of new plants, if required by the Bank, shall be	
	arranged by the contractor from the nursery and payment shall be	
	reimbursed by the Bank on actual basis on production of original	
	bills/Invoice.	
11	Deep Cleaning:	Weekly (only
	 Stairways, surrounding common areas, terraces, generator 	on Sunday /
	rooms, AHU Rooms, basements, car parking, etc.	other
	 Ceiling, walls, partitions, etc. 	Holidays)
	 Toilets and washrooms. 	
	 Interior & Exterior glasses will be cleaned on both sides, 	
	throughout the building.	
	 Ceiling fans, pedestal fans, wall mounted fans, Indoor split 	
	AC units, etc.	
	Up-keeping & removing choke-up in the storm water drains in	
	the ground & basement level and other drains located inside	
	the premise. The Contractor should co-ordinate with MCGM	
	and keep the inter-junctions clear from any obstruction.	
	During monsoon season the Contractor has to ensure periodic cleaning of the basement at with suitable	
	periodic cleaning of the basement, etc. with suitable	
	materials for removing the algae / green patches formation.	



12	Window Glass Cleaning:	Weekly		
	The service provider shall undertake cleaning of the glasses	Wookiy		
	and glass panes from the exterior/interior in all floors.			
	Dusting window sills and blinds.			
13	Sanitizing:	Weekly		
	Office desk paper bins would be cleaned and sanitized.	, , ,		
	All washroom dustbins would be thoroughly cleaned and			
	sanitized.			
	Waste bins from Pantry and Cafeteria areas would be			
	thoroughly cleaned and sanitized with disinfectants.			
	 Thorough washing of all walls and doors of all toilets with 			
	appropriate detergent and disinfectant.			
	 All wooden partitions, wooden paneling, doors etc. are to be 			
	cleaned with detergent and disinfectant.			
14	Dusting & Wiping:	Fortnightly		
	 Dusting and wiping light fixtures, when completed the light 			
	fixtures shall be free from dirt, grime, dust and marks.			
	 Applying metal polishes to accessories or door handles, 			
	name plates, hand railings, lift walls, etc. where applicable.			
15	Scrubbing:	Fortnightly		
	All floor areas with scrubbing machines.			
16	Deep Cleaning:	Fortnightly		
	Deep cleaning, dusting and wiping of sanitary fittings in the			
	wash rooms, ladies' toilets etc.			
	Deep cleaning, dusting and wiping of handles, doors, door			
	closers, fittings, windows, curtains etc.			
	Cleaning, dusting and wiping of false ceilings. After placing advertising and wiping of various items these areas.			
	 After cleaning, dusting and wiping of various items, these shall be free from dirt, grime, dust and marks. 			
	 Cleaning/sweeping of all the terraces on fortnightly basis. 			
	 Cleaning, dusting, cobwebs. 			
	 Dusting of fire extinguishers, fire hydrant heads located at 			
	various places.			
	Note: The Contractor will ensure that no Acid or similar cleansing			
	agent/material should be used in the process of cleaning of			
	CP/Brass fittings. Any damages caused on account of violations			
	shall be at the contractor's cost and risk. The contractor shall be			
	responsible for replacement of such damaged fittings/fixtures with			
	same brand/model fixtures at their own cost.			
17	External Drainage Cleaning:	Quarterly and		
	By using suitable drain cleaning equipment including Sewer	as and when		
	Cleaning Pull out Tools, Drain Cleaning Machines, Super	required		
	Sucker and high-pressure jet machine with washing			
	complete.			
	Note: Separate payment will not be done for this and should be included/ considered while quoting the rates			
	included/ considered write quoting the rates			



INTEGRATED FACILITY MANAGEMENT

18	Polishing:	Fortnightly
	 All the Brass/SS door handles/doorknobs, hand railings, lift 	
	walls, other brass fittings are required to be polished and kept	
	in shining condition by using approved quality polishing	
	agents including buffing as and when directed.	
19	Cleaning Work:	Quarterly
	Cleaning of vertical fabric blinds/ Roller Blinds and checking /	
	rectification of the same using suitable material	
	Deep cleaning of all service ducts, chajjas in the floor, etc.	
	Note: The contractor has to take necessary safety precautions for	
	their laborer by wearing personal protective equipment like safety	
	belt, safety helmet, shoes, etc. while executing the work in the ducts,	
	chajjas etc.	
20	Chemical / Shampoo wash - All sofa sets/chairs, revolving chairs,	Quarterly or
	non-revolving chairs, cushioned stools, Curtains,	as and when
	venetian/vertical/Roller blinds etc. are to be dry cleaned/ chemical	required
	washed / Shampooing	

MACHINES / EQUIPMENT TO BE PROVIDED:

The above-mentioned works have to be carried in mechanized system for which the essential equipment is listed as under:

Sr.	Equipment	Remarks
No.		
1)	Heavy duty Wet and Dry vacuum cleaner.	The equipment stated in these columns will need to be
2)	Carpet and Fabric Cleaner	provided at the site by the
3)	Bucket Trolley	Contractor.
4)	Ladder	
5)	Scrubbing Machine 3 in 1	
6)	Window Applicator	
7)	Window Squeeze	
8)	Ext. Pole	
9)	Safety Belt	
10)	Jet Spray	
11)	Stain Remover	
12)	Single dish floor machine	
13)	Trolley	



B. CATERING SERVICES

SR.NO.	OFFICE LUNCH SERVICES	RATE (Rs.) # Exclusive of GST
1	BED TEA	
2	BREAKFAST - Buffet. (One Veg item & One Non-veg item) along with Bread / Toast with Butter & Jam with Fruit, Curd / yoghurt, with Tea / Coffe / Milk/ Black Tea / Green Tea / Lemon Tea. (Idli/Dosa/Wada Sambhar with Chutney etc., /Poha / Upma / Sheera / Sabudana / Khichadi / Aloo Paratha / Dahivada / Pavbhaji / Bhaji Pav / Misal Pav etc. (Any one veg item) AND Boiled Eggs/ Eggs Ommlet / Egg Burji (any one Non -veg item) along with Bread / Toast / Butter & Jam with Fruits, Curd / yoghurt, with Tea / Coffe / Milk/Green Tea / Black Tea / Lemon Tea.	
3	Tea/coffee / Milk / Black Tea / Green Tea / Lemon Tea with Biscuits (Forenoon)	
4	LUNCH - BUFFET. One Veg Soup (Tomato / sweetcorn / veg clear /coriander/ manchow/ mix. Veg etc) Chappaties (Phulka), 1 Dry Vegetable, 1 Special vegetable with gravy, Dal / Sambhar, plain rice, Papad, Pickle, Curd, Salad and Ice-cream or sweet (limited) for both lunch & dinner and 1 Non Veg. Dish { Fish / chicken / Mutton / Egg Curry } (limited) either for Lunch or for Dinner as per Bank's convenience.	
5	Tea/coffee / Milk / Black Tea / Green Tea / lemon Tea with Biscuits (Afternoon)	
6	B. SNACKS WITH TEA/COFFEE (EVENING) pattice (2 pieces) / Alu kanda pakoda (plate) /samosa (2 pieces)/ sandwich (4 pieces) / Cake (2 pieces)/ Kachori (2 pieces) etc. along with tea/coffee/milk / black tea / green tea/ Lemon Tea .	
7	DINNER - BUFFET. One Veg Soup (Tomato / sweetcorn / veg clear /coriander/manchow etc) Chappaties (Phulka), 1 Dry Vegetable, 1 Special vegetable with gravy, Dal / Sambhar, plain rice, Papad, Pickle, Curd, Salad and Ice-cream or sweet (limited) for both lunch & dinner_	



8	SPECIAL LUNCH (To be provided 2 times in a week) (Fresh Fruit Juice, Soup with crumbs, 1 Dry Vegetable, 1 special vegetable with gravy, 1 pakoda (mix veg / onion/potato / shepu etc) Dal / Sambhar, Chapattis / puri, 1 chicken boneless dish or any non veg. item ordered, fried rice or veg. pulao, papad, pickle, curd, Green salad and ice-cream / sweet, fresh cut fruits,	
9	HIGH TEA WITH SNACKS: ALOO WADA (2) / SAMOSA (2) AND UPMA /POHA POTATO / BANANA WAFERS AND COKKIES (2) TEA / COFFEE/MILK.	

The rates quoted above are exclusive of GST.

Menu for VVIP lunch on Special Programmes / Conclaves / Seminars etc. will be decided by the Bank, the rates of which will be discussed with the caterers itemwise.

Payment of Rs.2500/- per day be paid for the vacant slot whenever training is not held (It will exclude sundays and holidays prefixed or suffixed to a Training day where some of the participants report on previous day of training and some participants leave on subsequent day of training.) and the charges for catering for the participants who arrive earlier / stay back after the programme ends be paid on actual basis.

Minimum number of persons for the purpose of payment of catering charges will be treated as 10 irrespective of the actual number of persons availing the services. The persons include participants, guest and staff members if any.

I/We have understood various clauses of General conditions, Special conditions and other conditions of the contract as given in the tender document and agree and will be bound by this.

INTEGRATED FACILITY MANAGEMENT



MANPOWER QUALIFICATION AND EXPERIENCE CRITERIA

Sr.	Particular	Manpowe	Manpower Category Along with Qualification
No.		r	
1.	Manager 9 am to 5 pm	1	(Skilled Category) Graduation with Minimum 5 Years' of relevant experience in similar work scope
2.	Supervisor 8 am to 4 pm	1	(Semi-skilled Category) HSC Passed and/or above with Minimum 5-year experience in Supervision and Manpower Handling & Catering services.
3.	Housekeeping staff 8 am to 4 pm Gardener	10 (8 Male +2 Female)	(Unskilled Category) With Minimum 2 years of relevant experience rendering housekeeping services.
4.	8 am to 4 pm	1	(Semiskilled Category) Minimum 3 Years' of relevant experience in similar work scope
5.	8 am to 4 pm	2	(Semi-skilled Category) HSC Passed and/or above with Minimum 3-year experience in similar work.
6.	Waiter/ Tea supplier/ Attendants 8 am to 4 pm	2	(Unskilled Category) With Minimum 2 years of relevant experience rendering catering services.

^{**}Note: Wherever the duty hours of the respective Employee/workman/Technician etc. mentioned above is exceeding 8 Hours, it will be sole responsibility of the Contractor to ensure relief arrangements and to quote their rates accordingly.



INSTRUCTIONS TO TENDERER

1. Purpose:

Comprehensive Annual Maintenance Contract for services such as housekeeping and catering as required in SBILD, Nerul, Navi Mumbai.

2. Invitation:

The bidders desirous of taking up the project for supply of above Services for SBI are invited to submit their technical and commercial proposal in response to this Tender. The criteria and the actual process of evaluation and subsequent selection of the successful bidder will be entirely at Bank 's discretion. We seek proposal from the Bidders who have the necessary experience, capability & expertise to provide Maintenance and Housekeeping services or mentioned against respective building complexes adhering to Bank 's requirement outlined in this Tender.

This Tender document is not an offer by State Bank of India, but an invitation to receive responses from the Bidders. No contractual obligation whatsoever shall arise from the Tender process unless and until a formal contract is signed and executed by duly authorized official(s) of State Bank of India with the successful Bidder.

3. Eligibility Criteria:

Bid is open to all Bidders fulfilling the eligibility criteria as mentioned herein above in the Bid. The Bidder has to submit the documents substantiating eligibility criteria as mentioned in the Bid.

4. Disclaimer:

The information contained in this Tender document or information provided subsequently to Bidder(s) or applicants whether verbally or in documentary form by or on behalf of State Bank of India, is provided to the Bidder(s) on the terms and conditions set out in this Tender document and all other terms and conditions subject to which such information is provided.

This Tender is neither an agreement nor an offer and is only an invitation by State Bank of India to the interested parties for submission of bids. The purpose of this Tender is to provide the Bidder(s) with information to assist the formulation of their proposals. This Tender does not claim to contain all the information each Bidder may require. Each Bidder should conduct its own investigation and analysis and should check the accuracy, reliability and completeness of the information in this Tender and where necessary obtain independent advice. Bank makes no representation or warranty and shall incur no liability under any law, statute, rules or regulations as to the accuracy, reliability or completeness of this Tender. Bank may in its absolute discretion, but without being under any obligation to do so, add and amend or supplement the information in this Tender. No contractual obligation whatsoever shall arise from the tender process until a



formal contract is signed and executed by duly authorized officers of the Bank with the selected Bidder.

The Bank reserves the right to accept or reject any Bid/ offer received in part or in full, and to cancel the bidding process and reject all Bids at any time prior to contract of award, without thereby incurring any liability to the affected Bidder or Bidders or any obligation to inform the affected Bidder or Bidders of the grounds for the Bank's action. Bank reserves the right to reject any Bid on security and / or other considerations without assigning any reason.

Bank reserves the right to cancel the entire Bidding / procurement process at any stage without assigning any reason whatsoever.

The biding document provides overview of the requirements, bidding procedures and contact terms. It includes Introduction, Instructions to Bidder, Terms & Conditions of Contract, Eligibility Criteria, Technical Bid and Financial Bid.

The Bidder is expected to examine all instructions, statements, terms and specifications in the bidding document. Failure to furnish all information required by the bidding documents or submission of bid not responsive to the bidding documents in every respect will be at the Bidder's risk and may result in rejection of the bid. Bank has made considerable effort to ensure that accurate information is contained in this Tender and is supplied solely as guidelines for Bidders. Furthermore, during the Tender process, Bank is entitled to issue corrigendum to Tender (to be posted on Bank 's website only) relevant to the Scope of Work. Nothing in this Tender or any addenda is intended to relieve Bidders from forming their own opinions and conclusions in respect of the matters addressed in the Tender or any addenda.

5. Clarifications & Amendments:

If deemed necessary the Bank may seek clarifications on any aspect from the bidder. However, that would not entitle the bidder to change or cause any change in the substances of the bid already submitted or the price quoted. The bidder may be asked to give presentation for the purpose of clarification of the bid.

6. Bid Integrity:

Wilful misrepresentation of any fact within the Bid will lead to the cancellation of the contract without prejudice to other actions that the Bank may take. All the bids with accompanying documents will become property of the Bank.

7. Format and Signing of Bid

- i. The bidder should prepare submission as per eligibility criteria, Technical Bid, Price Bid and other requested information.
- ii. All pages of the Bid document should be serially numbered and shall be signed by the authorized person(s) only. The person(s) signing the bid shall sign all pages of



the bid and rubber stamp should be affixed on each page except for an un-amended printed literature. The bidder should submit a copy of board resolution or power of attorney showing that the signatory has been duly authorized to sign the tender document.

- iii. Any interlineations, erasures or overwriting shall be valid only if the person(s) signing the bid sign(s) them in full.
- iv. Bid should be typed and submitted on A4 size paper, spirally bound securely and in serial order. Bidders responding to this Tender shall submit covering letter included with the bid and compliance certification statement required for submission of a proposal.
- v. In the event of the target date for the receipt of bids being declared as holiday for the Bank, the bids will be received till the target time on the next working day. The Bank may at its discretion extend the bid submission date. The modified target date & time will be notified on the web site of the Bank.
- 8. The Bidders requiring any clarification on the bidding documents should submit written queries on or before the pre-bid meeting.
- 9. At any time prior to the deadline for submission of bids, Bank may modify or alter the bidding document by issuing an amendment on Bank 's website only.
- 10. Any addendum/corrigendum as well as clarification thus issued shall be a part of the tender documents and it will be assumed that the information contained in the amendment would have been taken into account by the tenderer in its tender submission.
- 11. Any clarification issued by SBI will be in the form of an addendum / corrigendum and will be available on SBI's website http://sbi.co.in under "SBI in the news/procurement news". The amendment will be binding on all bidders. SBI, at its discretion may extend the deadline for submission of bids which shall be informed to all through SBI's website-http://sbi.co.in (SBI in the news/ procurement news).
- 12. The Contractor shall ensure that they are fully conversant with the premises/ building/ complex in question as well as with the business activities thereat and its related manpower requirements for the work specified.
- 13. The Bank shall have the right to have any person removed who is considered to be undesirable or otherwise and similarly the Contractor reserves the right to remove the personnel with prior permission of the SBI, except under emergencies / unavoidable circumstances.
- 14. The Contractor shall exercise adequate supervision to ensure proper performance of Services in accordance with the requirements.
- 15. The Contractor shall issue identity cards/ identification documents to all its employees.



- 16. The personnel of the Contractor shall not be the employees of the SBI and they shall not claim any salary or allowances, compensation, damages or anything arising out of their employment/duty under this Contract.
- 17. The Contractor shall also provide at its own cost all benefits; statutory or otherwise to its employees and the Bank shall not have any liability whatsoever on this account.
- 18. The details of the machineries proposed to deploy and other technical details can be furnished in the Technical bid.
- 19. No costs incurred by the applicant in applying, in providing necessary clarifications or attending discussions, conferences or site visits will be reimbursed by the Bank.
- 20. The Technical Bid and the Price Bid will be opened as per the schedule given in NIT.
- 21. Tenders received after the due date and time are liable for rejection. Bank reserves its right to reject any / or all the applications without assigning any reasons whatsoever and no correspondence shall be entertained in this regard.
- 22. All entries in tender documents should be in one ink. All cancellation and insertion should be duly signed by tenderer concerned with proper indication of the name designation and address of the person signing.
- 23. Tenderers shall fill in all the required particulars in the blank space provided for this purpose in the tender documents and also sign & stamp in each and every page of the tender document before submitting tender.
- 24. The rate should be quoted in Indian Currency only.
- 25. In quoting rates, the tenderers are advised to take into account all factors including any fluctuations in market rates. Please note that the rate quoted in the tender shall remain firm and valid for the contract period of 'ONE YEAR' from the date of commencement of work. During this period no request for enhancement / escalation in rates shall be considered under any circumstances.
- 26. The rate quoted by the tenderer shall remain firm and shall cover and include cost of all materials required for upkeep of the premises, wages to the labourers, supervisors, supervisory staff and workmen, tools & equipment deployed, maintenance of the machineries, contractors profit, transportation charges and all statutory levies, applicable taxes, EPF, ESI, and any other statutory component as per the Central Government Minimum Wages Act but excluding Goods & Service Tax (GST).
- 27. The tenderers are advised to inspect the site and acquaint themselves with the actual working and prevailing site conditions before quoting the rates.
- 28. Please note that it is tenderers' responsibility to provide all items which may not be specifically mentioned in the scope of works but are necessary to complete the work and subject services to the satisfaction of the Bank.



- 29. The Bank shall not be bound to accept the lowest tender and reserves the right to accept or reject any or all the tenders without assigning any reason whatsoever.
- 30. No employee of SBI shall be engaged by the contractor during the course of carrying out the works.
- 31. The tenderer shall deposit Earnest Money Deposit along with the tender document. This EMD (Earnest Money Deposit) shall be in the form of demand draft from any nationalized Bank or from a scheduled Bank drawn in favour of SBI, payable at Mumbai.
- 32. No interest shall be paid on the EMD. The tenders received without EMD shall be summarily rejected.
- 33. If any tenderer withdraws his tender before the said period or make any modifications in the original terms and conditions of the tender, the Bank shall, without prejudice to any other right or remedy, be at liberty to cancel such tenders and forfeit full value of the EMD as aforesaid.
- 34. The contractor has to maintain an attendance register of the persons employed and the same will be inspected daily by the Bank's Officer-in-charge.
- 35. If any of the labour employed by the contractor is found to be under performing or any mobilization is found or found under the influence of alcohol or any abusive substance / indecent behaviour reported while on duty, such person/persons shall not be allowed to work at site anymore and the Bank reserves the rights to ask contractors for immediately removal of such person(s) with suitable substitute immediately.
- 36. The contractor has to submit the Police verification details of all the people deployed by him at site before commencement of work. In case of any replacement during the pendency of the agreement, submission of police verification documents of such replaced staff is to be made available immediately.
- 37. The staff deployed at site should be physically fit to handle the works detailed in the scope. The full bio-data & ID proof of the staff deployed at site like their full address, educational qualification, age proof etc shall be made available before commencement of work. The staff has to be deployed in consultation with the Bank officials after performing the interview of the staff.
- 38. No alterations or additions are to be made by the Contractors to the tender document. Violation of this instruction will attract rejection of the tender at the discretion of the Bank.
- 39. Tender shall be quoted on the prescribed format only. The tenders quoted in any other format shall be summarily rejected and EMD of such tenderer shall be forfeited.
- 40. Quoted rates per unit being different from those prescribed in the tender shall render the bid disqualified without any claim/explanation.



- 41. All the parts of this tender documents i.e. Tender Notice, General rules and Instructions to tenderers, offer letter, General conditions of contract, Annexures etc. shall constitute part of the contract document.
- 42. The contractor shall follow such Act, rules and regulations of the Local government bodies, State/Central Government labour laws that are in force and that may be framed from time to time for completion of work. SBI shall not be responsible for any infringement of the various statutes in force by the contractor.
- 43. The contractor shall take, at his own cost the necessary license from statutory authorities in respect of this work. The expenses in completing the formalities in executing the agreement including expenses towards stamp paper, Registration charges, etc., if any, shall be borne by the contractor.
- 44. STATUTORY DEDUCTION towards INCOME TAX, Work Contract Tax and any other statutory deductions as per the law prevalent will be made as per Rules.
- 45. The contractor shall be responsible to ensure making payment of "Prevailing Minimum Wages" as notified by Regional Labour Commissioner (Central) to their labourers/ employees directly in their Bank accounts and shall produce relevant documents to SBI for verification every month along with their monthly bills failing which bills may not be paid.
- 46. The contractor shall be bound to submit original challans and other documents with regard to payment of ESIC/EPF/any other statutory dues /compliances/pay slip along with monthly bill to SBI, failing which bill will not be entertained.

47. PREQUALIFICATION BID DOCUMENTS & TECHNICAL BID:

- (i) The bidders are advised to submit various documents in sealed Envelope marked as "TECHNICAL BID" to the office of SBI at the address mentioned hereinbefore by the stipulated date.
 - a) Hard Copy of Technical Bid duly filled, signed and stamped by the Authorised Signatory on each page
 - b) Demand Draft of specified amount of EMD
 - c) Demand Draft of specified amount (non-refundable) towards cost of Tender documents cum Tender Processing Fee
 - d) Empanelment letter (if any).
- (ii) Contractors not submitting any one or more documents mentioned above and elsewhere in this document shall not be eligible to participate in the online price bidding.

The	above	mentioned	tender	documents	and	other	supporting	papers	should	be	placed	in	а
seal	ed Enve	elope super	· scribin	g "Technical	Bid :	Tende	r for					:	"





- (iii) Technical Bid not accompanied by any one or more of the above mentioned documents shall be summarily rejected and such bidders shall not be allowed to participate in price bidding for the project under any circumstances.
- (iv) The EMD of the bidders not qualified for the reasons whatsoever including disqualification in the Technical Bid Evaluation shall be returned to the bidder's registered address by Speed Post/Courier/Registered Post.
- 48. No union formation is allowed.
- 49. The Contractor's supervisor shall be the first line of contact for SBI, who shall report to the designated officers of SBI for all requirements. Mobile numbers of supervisors to be provided on receiving the work order.
- 50. The personnel who are appointed as Janitors shall be provided with all cleaning and safety material for cleaning purposes by the Contractor.
- 51. The estimated quantity for manpower and machines mentioned in this tender is minimum indicative. It shall, however, be sole responsibility of the contractor to ensure deployment of additional manpower required, if any, for execution of work and services to the utmost satisfaction of client/employer/owner i.e. SBI without any extra charge but within the accepted tender amount only.
- 52. In case, any demand is raised by the Bank for providing additional manpower for any extra work /activity other than those pertaining to the scope of work of the captioned project, the contractor shall make arrangements for the same and cost thereof shall be paid by the Bank on the basis of minimum wages plus 10% handing charges.
- 53. All the chemicals, consumables required for the purpose of providing services should be of standard brands as specified in the tender, and as per the approval of SBI. No substandard material shall be used. The chemicals used for the purpose of cleaning shall be eco-friendly and bio-degradable.



GENERAL CONDITIONS OF THE CONTRACT

DEFINITIONS:

In the contract, the following expressions shall, unless the context otherwise requires, have the meaning hereby respectively assigned to them.

'The Contract' means the documents forming the tender and acceptance thereof and the formal agreement executed between Bank and the contractor, together with the documents referred to therein including these conditions and other instructions issued by the Employer from time to time and all these documents taken together, shall be deemed to form one contract and shall be complementary to one another.

'Employer' means State Bank of India having its Local Head Office at BKC, Bandra East, Mumbai.

'Competent Authority' means authority nominated to exercise power of approval, sanction and acceptance concerning administrative, financial and technical aspects of transactions done on behalf of the Bank.

'The Contractor or Contractors' means the firm, company or person engaged by the Bank to carry out the work. It shall also include their legal representative(s), successors or assigns.

'Site' means SBILD Mumbai at Navi Mumbai, where the works are to be carried out.

'Contract value' means the value of the entire work as stipulated in the work order conveying acceptance of the tender subject to such additions thereto or deductions there from as may be made under the provision herein after contained.

'The schedule of quantity' means the schedule of quantity as specified and forming part of this contract.

'Works' or 'work' means the work(s) described in the "Scope of Work" and/or to be executed in accordance with the contract and includes labour, materials, apparatus, equipment of all kinds to be provided, the obligations of the contractor hereunder and work to be done by the contractor under the contract.

'Month' means calendar month.

'Week' means seven consecutive days.

'Day' means a calendar day beginning and ending at 00 hrs. and 24 hrs. respectively.

Where the context so requires, words imparting the singular only also include the plural and vice versa; and, any reference to masculine gender shall include feminine gender and vice versa.

2.LANGUAGE:

The language in which the contract documents shall be drawn shall be English.



3. INSPECTION OF SITE:

The tenderers are advised to inspect the building and examine finishes (glass, aluminum composite panel, crystalline glass, Italian marble, granite, tiles, carpets, stainless steel cladding, veneers, laminates, building fixtures/ fittings, etc.) before quoting their rates. It is expected that the tenderers will provide high quality services without damaging the existing finishes provided in the various areas of the premises.

4. CONTRACTOR TO INFORM HIMSELF FULLY:

The service contractor shall be deemed to have carefully examined the work, site conditions including labour availability, various conditions, job requirements, schedules of equipment and shall be deemed to have visited the site of work, to have fully informed himself regarding the local conditions and carry out their own investigations to arrive at the rate(s) to be quoted in the tender. In this regard, they will be given necessary information available with the Employer. If the contractor shall have any doubt as to meaning of any portion of the conditions, or the scope of work or any other matter concerning the contract, he shall in good time, before submitting his tender, ascertain the particulars thereof by contacting the concerned officials before tendering. Once the tender is submitted, the matter will be decided according to contract conditions. For clarifications / Doubts, the contractors may make full use of the pre-bid meeting which would be conducted at site office at BKC building as detailed in the NIT. Written enquires to be submitted one day prior to pre-bid meeting.

5.WORK TO BE CARRIED OUT:

The work to be carried out under the contract shall, except as otherwise provided in these conditions, include all labour, materials, tools, plants and equipment which may be required for carrying out the work satisfactorily.

6. SUFFICIENCY OF TENDER:

The Contractor shall have deemed to have satisfied himself before tendering as to the correctness and sufficiency of his tender for the works and of the rate(s) and price(s) quoted in the Schedule of Quantity, which rate(s) and price(s) shall, except as otherwise provided, cover all his obligations under the Contract and all matters and things necessary for carrying out the work.

7. AWARD OF CONTRACT:

- (i) The Bank will award the contract to the successful lowest tenderer whose tender has been determined to be substantially responsive and has been determined as successful evaluated tender, provided further that the tenderer is determined to be qualified to perform the contract satisfactorily.
- (ii) The Bank reserves the right to increase or decrease the quantum of service to be provided and also reserves the right to cancel or revise any or all the tenders or part of tenders without giving any reasons thereto with no cost to the Bank.



- (iii) The Bank reserve their rights to split the scope of work to different agencies within its sole discretion.
- (iv) If the scope of work under this tender cover more than one sites / offices / complexes / colonies / Apartments having separate Price Bids, the Bank may entrust the work to more than one bidder within its sole discretion and no claim compensation for the same shall be entertained.
- (v) The successful bidder(s) shall be bound to execute separate agreement for each site. Also, the Bank reserve their rights to withdraw/cancel/delete any work of any site in part or whole any time during the currency of contract by giving one month's notice in writing without assigning any reasons therefor and the contractor shall have no right to make any representation for the same.

8. Signing of contract Documents

The successful tenderer shall be bound to implement the contract by signing an agreement and conditions of contract with the respective establishment of SBI within 15 days from the receipt of intimation of acceptance of the tender by the Bank. However, the written acceptance of the tenders by the Bank will constitute a binding agreement between the Bank and successful tenderer whether such formal agreement is subsequently entered into or not.

9. WORK ORDER:

Within the validity period of the tender, the Employer shall issue a work order by registered post / courier or otherwise handover personally to the contractor to enter into an agreement for carrying out the work as per the terms of the tender. The work order shall constitute a binding contract between the Employer and the Contractor.

10. CONTRACT DOCUMENT:

On receipt of work order from the Employer, the successful tenderer shall be bound to implement the contract and within 14 days thereof, he shall sign an agreement on a non-judicial stamp paper of appropriate value. The contractor shall be furnished, one certified copy of the contract documents as may be forming part of the tender papers. None of these documents shall be used for any purpose other than that of this contract.

11. EARNEST MONEY DEPOSIT (EMD)

The tenderer shall furnish EMD in the form of Demand Draft / Banker's Cheque / Pay Order drawn in favour of SBI, payable at Mumbai. No tender shall be considered unless the EMD is so deposited in the required form along with the tender.

No interest shall be paid on EMD.

The EMD of the unsuccessful tenderer shall be returned within 30 days without interest after the decision to award the work is taken.

All compensation or other sums of money payable by the contractor to the Employer under the terms of this contract may be deducted from the Earnest Money Deposit if the amount so permits or from any sums payable to the contractor and the contractor within ten days after such deductions shall make good the amount so deducted.



12. FORFEITURE OF EMD:

Bank reserves the rights to cancel the order and forfeit the EMD if,

- b. Security Deposit is not submitted within the stipulated time;
- c. Agreement is not entered within stipulated time;
- d. If the tenderer revokes his tender during the period he is required to keep his tender open for acceptance by the Employer or
- e. The tender is accepted by the Employer but the contractor fails to enter into a formal agreement or
- f. Fails to commence the work within the stipulated time.
- g. If a Bidder makes any statement or encloses any form which turns out to be false / incorrect at any time prior to signing of contract

13. <u>SECURITY DEPOSIT:</u>

- i. The successful bidder should submit a Security Deposit (inclusive of EMD) for 5% of awarded Annual contract value in the form of FDR/TDR issued by any Nationalized Bank in favor of "SBI A/c M/s (Name of the Contractor firm)" payable at Mumbai within fourteen days from the date of acceptance of the tender for due performance of the Contract.
- ii. The contractor may choose to deposit the prescribed Security Deposit by way of Bank Guarantee issued by a Scheduled Bank in India other than SBI in the format approved/provided by the Bank. The Bank Guarantee should be valid for initial contract period of 1 (One) year from the date of commencement of contract. The Bank guarantee should also contain a claim period of three months from the last date of validity. The BG shall be further renewed on yearly basis subject to renewal of the contract by the Bank.
- 14. The contractor's authorized representative shall be in attendance in the premises during all working hours for supervising the work. For any negligence of the service employed by the contractor or for any loss or damage caused or occasioned by himself, his agents or workmen in respect of the property of SBI, the contractor shall be personally responsible and shall make good the loss forthwith.
- 15. All activities of work done under this contract shall be entered in a register on a daily basis so that complete record of all the works performed is maintained and signed with date by both parties viz., persons authorized for and on behalf of SBI / Bank and the contractor each day on completion of work.
- 16. Without prejudice to any rights or remedies under this agreement if the contractor dies, the Bank authorities shall have the right to terminate this agreement without any liability whatsoever as regards execution of the work for the balance contract period after the death of the contractor.

17.INSURANCE OF WORKS:

 Before taking up the work, the Contractor shall, obtain and submit to the Employer (Bank), a third-party insurance policy in original, issued by any Public-Sector Insurance Company.



- The Policy should be issued in the joint names of Employer and contractor with Employer's name appearing first. Minimum 5 employee/worker/persons should be covered under the insurance at a time for insured sum of Rs 5 lac each, for any type of accident / incidence.
- The contractor shall, from time to time, provide documentary evidence as regards payments of premia for all insurance Policies for keeping them valid till the completion of the work.
- Without prejudice to any of its obligations and responsibilities specified above, the Contractor shall, within 10 days from the date of work order, submit documentary evidence as required by the Employer in support of having obtain requisite insurance cover.
- No work shall be taken up by the Contractor at site unless the Insurance Policies as mentioned above are obtained.
- Also, no payment shall be made to the Contractor on expiry of insurance policies unless renewed by them and renewed policy is submitted with the Bank. Nothing extra shall be payable on this account.

18. ASSIGNMENT, SUBLETTING AND CONTRACTOR'S SUPERINTENDENCE:

The whole of work included in the contract shall be carried out by the contractor and he shall not directly entrust and engage or indirectly transfer assign or underlet the contract or any part or share thereof or interest therein without the written consent of the Employer and no undertaking shall relieve the contractor from the responsibility of the contractor from active superintendence of the work.

In case of breach, the Bank shall be at liberty to serve notice and rescind the contract along with forfeiting of the EMD (i.e. security deposit) and invoke the Bank guarantee/ performance quarantee if required.

19. PROTECTION OF WORKS AND PROPERTY:

The contractor shall continuously protect the Employer's properties from damage or loss arising in connection with contract. He shall make good any such damage, injury, loss resulting due to his fault or negligence except due to causes beyond his control. In case the contractor fails to make good the losses caused to the Bank due to his fault or due to negligence of his staff, Bank reserves the right to invoke the security deposit as stated above to cover such losses.

The contractor shall take all precautions for safety and protection of his employees on the works and shall comply with all applicable provisions of government and local bodies safety laws and building codes to prevent accidents, or injuries to persons or property in or adjacent to his place of work. The contractor shall take insurance covers as specified elsewhere in the contract at his own cost. The policy shall be taken in joint names of the Employer and the contractor.





In case of flooding of site on account of rain or any other cause and any consequent damage, whatsoever, no claim financially or otherwise shall be entertained not withstanding any other provisions elsewhere in the contract.

20. CONTRACTOR TO SUPPLY TOOLS & PLANTS ETC.:

- Schedule of major equipment to be kept at site should be attached:
- The list of major equipments to be deployed by the contractor should be enclosed.
- The equipments to be kept on site should be absolutely new and the contractor should submit the copies of the purchase bills to Bank.
- The contractor should ensure that the equipment provided on site are functioning at all times.

21. WAGES TO BE PAID:

The Bank will pay the Contractor the said contract amount, (hereinafter referred to 'the Contract Sum') or such other sum as shall become payable hereunder at the times and in the Price Bid and the said conditions.

The payment will be made as per actual manpower deployed for the Housekeeping works and on satisfactory completion of the work and on submission of the bill.

All payments by the Bank under this contract will be made only at Mumbai in Indian Rupees and shall be within 2 to 3 weeks from the submission of bills including period of checking subject to bills being complete in all respects as mentioned in the tender and, in the format, to be mutually agreed.

All taxes prevailing during the currency of contract shall be payable by the Facility Management (FM) Service Contractor within the accepted tender amount only and the Bank will not entertain any claim whatsoever in this respect except GST.

That the terms of this contract have been read by the FM Service Contractor and fully understood by him/ them. The FM Service Contractor shall not be entitled for the payments for the quantities beyond the tendered quantities unless ordered for, by specific instructions with prior approval from the Bank.

The rate quoted shall be inclusive of bonus, house rent allowance, Employees provident fund, overtime, conveyance, food expenses etc. and the Employer shall not be responsible for any payment towards the above components.

The following <u>components should necessarily be present in the pay structure applicable</u> to the house keeping staff and the break-up of same should be submitted by the Contractor in their price bid:

Basic Pay

• D.A.





- FPF
- ESIC
- Bonus
- Any other statutory compliances in details

Please note that all the above components should be necessarily present in the pay structures to be adopted /paid to all the categories of staff viz. Facility manager, Manager, Supervisors, attendants (both male and female). The contractor may like to add any other component as they may desire to the above list to have better staff.

The contractor shall compulsorily submit the detailed pay structures he proposes to give to each of his category (along with components as instructed above and also adding any other component he desires to give over and above, to any or all of the categories along with the price bid. The tenders quoted without complying payment of Minimum wages along with EPF/ESI/DA, etc. shall be summarily rejected/disqualified. The tenders quoted without complying payment of Minimum wages along with EPF/ESI/DA, etc. shall be summarily rejected/disqualified. Further, if the amount quoted by the bidder in the Price Bids is unreasonable/ unrealistic or with Zero profit margin, based on the statutory payments or otherwise, the Bank reserves the right to reject such bids.

22. PROCUREMENT OF CLEANING AND OTHER MATERIALS:

All the cleaning materials and consumables (as per list enclosed in the BOQ of the tender) required for the work shall be supplied by the Contractor within their quoted rates only. All the cleaning materials shall be of reputed make approved by the Bank.

23. UNIFORM:

The contractor shall provide New Uniform (with Company's name badge) including Safety Shoes, Helmet, Safety Belt, Hand Gloves etc. to all its employees deployed in the premises within the quoted rate(s) and no extra payment shall be made to contractor on this account.

24. PAYMENT OF BILLS BY THE BANK:

Neither any advance nor any loan from any Bank or financial institution shall be recommended on the basis of Work Order or Award of work.

The payment of your monthly bills in respect of the captioned Contract shall be paid by State Bank of India only after all documents as indicated below are submitted along with the bill:

- i. PF challan for the previous month.
- ii. A separate sheet mentioning the names of the staff deputed at SBI Site,
- iii. Wages/Salary amount credited in the Bank 's account of individual,
- iv. Amount of PF & ESI Deposited in their respective account. The statement should have the PF number of the staff and the agency shall fix its official seal and signature on the statement.





- v. A separate covering letter undertaking that the PF amounts have been credited rightly as per the statement enclosed should also be submitted.
- vi. ESIC challan for the previous month along with separate sheet mentioning the names of the staff deputed at SBI Site (name of site to be mentioned) and the amount credited against their account with the ESIC office.
- vii. The statement should have the ESIC number of the staff and the agency shall fix its office seal and signature on the statement. A separate covering letter undertaking that the ESIC amounts have been credited rightly as per the statement enclosed should also be submitted. For staff who are out of the ESIC ambit, clear details of number of people covered under ESIC and Workmen compensation policy shall be indicated.
- viii. The original wages register, signed by your employees deputed to SBI sites, in token of receipt of payment for the previous month, should be submitted for certification of SBI/Bank representative, as the principal Employer, every month.
- ix. GST Paid Original Bills/Invoices in support of claims of all the material (including cleansing materials supplied to the residents, material used for Common areas as wells as Plumbing, Electrical and any other material supplied/used in the maintenance during the month) duly counter signed by the Officer-in-charge/Engineer from SBI confirming the procurement and use of all such material at site.
- 25. Whenever under the contract any sum of money shall be recovered from, or payable by the contractor, the same shall be paid by the contractor on demand. The Bank may also deduct such amounts from any dues of the contractor, or from any sum which at any time there after becomes due to the contractor under his contract or under any other contract or from his security deposit, in respect of this work or in respect of any otherworks.
- 26. If State Bank of India engages workers to complete any part or whole of the work as per this contract for any period, due to failure of the contractor to engage adequate number of workers, in that event, contractor has to reimburse to SBI, the extra cost involved on this account.

27. WORK ON SUNDAY AND HOLIDAYS:

The contractor has to arrange for engaging his workers on Sunday and holidays, for thorough deep cleaning of the internal and external areas as required by the employer. No Extra payment on this account will be made by the Employer. However, there will be one weekly holiday for each employee on rotation basis.

28. ADDITIONAL WORK:

Should any new areas of work transpire, which the Employer considers are not envisaged, as being part of this tender, the prices for the new scope of work shall be mutually decided and agreed upon between the Employer and the contractor based on actual rate analysis on established norms. In the event of non-agreement of the rates, the Employer reserves the right to get the same carried out through any other agency so appointed for.

29. COMPLIANCE WITH ALL STATUTORY REQUIREMENTS:

The Contractor shall comply with all statutory requirements prescribed by the local as well as state / central government authorities from time to time and submit required proof of compliance



to the Employer as and when required by the Employer. The contractor shall produce all the relevant statutory documents for inspection by the Employer and the government authorities.

The contractor shall give all notices required under the said Act, Rules, Regulations and Byelaws etc. and pay all fees payable to such authority/authorities for carrying out the work towards the cost, if any, shall be deemed to have been included in his quoted rates, taking into account all liabilities for licenses, fees etc. and shall indemnify and protect the Employer and its Employees against such liabilities and/or claim arising out of violation of any such laws, ordinances, orders, decrees and shall defend all actions arising from such claims or liabilities.

If the contractor performs any act which is against the law, rules and regulations, he shall meet all the costs and consequences arising there from and shall indemnify the Employer against any legal actions arising there from.

30. OTHER COMPLIANCES:

The Contractor should ensure compliance of the following for smooth execution of work:

- Identity card should be issued by the contractors to the contract staff deputed on State Bank of India site.
- All contract staff deputed by the contractor at SBI site should have in possession Identity card issued by the contractors.
- The Payment slips should be issued by the contractors to the staff deputed on SBI site.
- All Contract staff should bear specified uniform bearing badges of Company's name and other safety accessories, viz Helmet, Safety belt, etc.

31. LOCAL LAWS, ACTS, REGULATIONS

The contractor shall strictly adhere to all prevailing labour laws including of contract labour (Regulation and Abolition Act, 1970) and other safety regulations. The contractors shall comply with the provision of all labour legislation including the latest requirements of all the laws, directions and guidelines that are applicable for carrying out the work, including without limitation, the following:

- Minimum Wages Act, 1948
- Payment of Wages Act 1936
- Workmen's Compensation Act 1923 (Amended), as applicable
- Contract Labour Regulation and Abolition Act 1970 and Central Rules 1971
- Apprentice Act 1961
- Industrial Employment (Standing Order) Act 1946
- Personal Injuries (Compensation Insurance) Act 1963 and any other modifications
- Employees' Provident Fund and Miscellaneous Provisions Act 1952 and amendment thereof
- Employees State Insurance Corporation Act
- Shop and Establishment Act, as applicable
- Any other Acts Central or States, that may be applicable or bye law or enactment relating thereto and rules framed there under from time to time.





Factories Act,

INTEGRATED FACILITY MANAGEMENT

- Employment of Children Act 1938,
- Employers Liability Act 1938,
- Industrial Disputes Act 1947

The contractor shall be liable to pay all such sum, or sums that may become payable as contribution, compensation, penalty, fine or otherwise, which the provision of the said acts, to or on behalf of any workmen employed by the contractor by an authority empowered under the relevant Act.

Any cost incurred by SBI / Bank in connection with any claim or proceedings under the said Acts or in respect of loss, injury or improper performance of this contract by the contractor or his workmen and any money which may become payable to State Bank of India as aforesaid shall be deemed to be deducted by State Bank of India or may be recovered by the Bank from the contractor.

The Contractor shall keep the Employer saved harmless and indemnified against claims, if any, of the workmen and all costs and expenses as may be incurred by the Employer in connection with any claim that may be made by any workmen relating to work carried out by the contractor for this contract.

32. CONTRACT PERIOD:

- The work shall be awarded for an <u>initial period of one year</u> from the date of commencement of the work subject to its renewal maximum for two similar terms on expiry of the current contract period, within sole discretion of the Bank, on the same terms and conditions subject to satisfactory performance of the Contractor.
- The extension of contract is to the entire discretion of the Bank and cannot be claimed as right of the Contractor.
- If the contractor fails to perform any of its duties under this agreement and if the Employer is dissatisfied with the services of the contractor during the contract period or extended period of service, the Employer may terminate the services of the contractor, by issuing one month's notice in writing to winding up.

33. DISMISSAL OF WORKMEN:

The contractor shall on the request of the Employer immediately dismiss from works any person employed thereon by him, who may in the opinion of the Employer be unsuitable or incompetent or who may misconduct himself. Such discharges shall not be the basis of any claim for compensation or damages against the Employer or any of their officer or employee. The contractor shall take necessary steps as per law in such situations.

34. TECHNICAL AUDIT / SCRUTINY:

 The Employer shall have right to carry an audit / technical examination of the works and the bill of the contractor including all supporting vouchers, abstracts etc. by any of the persons or organisations as appointed by the Employer.



 If as a result of the examination or otherwise any sum is found to have been overpaid or over certified, it shall be lawful for the Employer to recover the sum from any payment due to the contractor for such work.

35. RECORDS OF DAILY OPERATION:

The Contractor shall maintain and provide comprehensive logbook of cleaning procedure adopted, record of chemicals used, details of daily record of cleaning activity carried out in all units of the buildings.

36. INSPECTION BY EMPLOYER:

- General
- The Employer shall have the right to inspect at all times any tools, instruments, materials / chemicals, staging or equipment used or to be used in the performance of the WORKS. The contractor shall make all parts of the WORK accessible for these inspections.
- Rejection of work and Equipment
- The Employer shall have the right to condemn any or all tools, instruments, materials / chemicals, equipment or work which does not confirm to the specifications.
- The contractor shall be responsible for any breakage caused by its workers at the site. Breakage of any light fixtures, furniture, tiles, mirror, glass, any other fittings/fixtures provided in the building by the persons employed by the contractor due to their negligence will have to be set right by the contractor at his cost within 3 days of such damages. In case of their failure to do so, the Bank shall be at liberty to get the same done from any other agency at the Contractor's cost, risk and consequences.

37 REPORTING AND RECORD KEEPING:

Management reporting and process reviews

The Employer shall approve the format for the monthly report to be submitted by the contractor along with every monthly bill.

Operating Meetings

During the early stages of the agreement, it is expected that the frequent operation meetings will be required between the service contractor's manager and employer's representative/s to discuss priorities to establish satisfactory reporting procedures. The contractor shall make the appropriate personnel available for attending all these meetings.

Performance Review Meeting

Performance review meetings shall be held quarterly to review the overall performance of the contractor. The Senior Management of the contractor and Employer shall attend these meetings.

Quality Assurance





The contractor shall implement a quality system in accordance with ISO standards. The contractor shall develop, in conjunction with the Employer's representatives, the standards of service to be provided and how performance to be measured and monitored.

38. FORCE MAJEURE:

"Force Majeure" shall mean any event beyond the control of Bank or of the Contractor, as the case may be, and which is unavoidable notwithstanding the reasonable care of the party affected, and which could not have been prevented by exercise of reasonable skill and care and good industry practices and shall include, without limitation, the following:

- a. War, hostilities, invasion, act of foreign enemy and civil war;
- b. Rebellion, revolution, insurrection, mutiny, conspiracy, riot, civil commotion and terrorist acts;
- c. Strike, sabotage, unlawful lockout, epidemics, quarantine and plague;
- d. Earthquake, fire, flood or cyclone, or other natural/ manmade disaster;

As soon as reasonably practicable but not more than 48 (forty-eight) hours following the date of commencement of any event of Force Majeure, an Affected Party shall notify the other Party of the event of Force Majeure setting out, inter alia, the following in reasonable detail:

- i. The date of commencement of the event of Force Majeure;
- ii. The nature and extent of the event of Force Majeure;
- iii. The estimated Force Majeure Period,

Reasonable proof of the nature of such delay or failure and its anticipated effect upon the time for performance and the nature of and the extent to which, performance of any of its obligations under the Contract is affected by the Force Majeure.

The measures which the Affected Party has taken or proposes to take to alleviate/mitigate the impact of the Force Majeure and to resume performance of such of its obligations affected thereby.

Any other relevant information concerning the Force Majeure and /or the rights and obligations of the Parties under the Contract.

39. ACCIDENTS:

The contractor shall immediately on occurrence of any accident during carrying out the work report such accident to the Employer. The contractor shall also report such accident immediately to the concerned authorities whenever such report is required to be lodged by law and take appropriate actions thereof.

The contractor shall submit report of all accidents, fires and property damage, dangerous occurrence to the authorized Bank officials immediately after such occurrence, but in any case, not later than twelve hours of the occurrence. Such reports shall be furnished in the manner prescribed by State Bank of India. In addition, the contractor to the authorized Bank, official shall also submit periodic reports on safety from time to time as prescribed.

40. LABOUR:





- i. The Contractor shall employ suitable labour to carry out the respective work to the satisfaction of the Bank.
- ii. The contractor shall furnish to the Bank at the intervals specified by Bank, a distribution of the number and description of labour employed in carrying out various works / activities.
- iii. The Contractor shall submit on every month to the Bank a statement showing in respect of the preceding month:
 - (a) The number of labourers employed by them on the work.
 - (b) Their working hours.
 - (c) The wages paid to them.
 - (d) The accidents occurred, if any, during the said month showing the circumstances under which they happened and the extent of damage and injury caused by them and
 - (e) The number of female workers who have been allowed maternity benefits as provided in the maternity benefit Act, 1961 or Rules made there under and the amount paid to them.
- iv. The contractor shall apply and obtain license under the Contract Labour (R&A) Act 1970 and comply with the relevant provision of this Act, in respect of the labour employed by him for executing this contract. The contractor shall furnish necessary returns to the authority through Bank.
- v. The minimum age of the labour employed shall not be below 18 years.
- vi. The contractor should take independent code numbers under EPF Act 1952 and ESI Act 1948 and shall cover his workmen under the employee's provident fund schemes and Employees State Insurance Act 1948 and show proof of payment of subscriptions/contributions to the concerned authorities.
- vii. Both in respect of ESI/EPF the contractor shall obtain necessary declaration forms from his employees and obtain individual insurance and PF number and shall furnish to the Bank every month, necessary proofs for having made remittance of ESI and PF contributions in respect of all contract labourers engaged by him.
- viii. As regards Employees State Insurance Act, the contractor shall submit photostat copies of the challans of remittance of the contributions (both the employee's contributions and his own contribution there on) to the ESI corporation in respect of the employees engaged in State Bank of India by him for this work for the relevant period before any payment is released by State Bank of India.
- ix. As regards the Employees Provident Fund and Miscellaneous Provision Act 1952 and rules and regulations and schemes framed there under, he shall be liable to pay employees compensation under the Act in respect of all labour employed by him for the execution of the contract. For this purpose, he shall indicate the code number obtained by him from the Regional Provident Fund Commissioner and produce the Photostat copy of the challan receipt of monthly remittance.
- x. He shall also furnish such returns as are due under the Act to be sent to the appropriate authorities through State Bank of India.
- xi. The contractor is required to take Insurance for all the workers employed on the works towards payments for workmen compensation. The Insurance has to be taken within 15 days of the award of work and has to be provided at the signing of the agreement.
- xii. The contractor shall be fully responsible for the consequences arising out of default and Bank may treat it as breach of Contract and reserves the right to terminate the Contract.





- xiii. The contractor shall pay wages to his workmen at the rates as applicable under the Minimum Wages Act as per Central Government guidelines for unskilled and for semiskilled/equivalent categories.
- xiv. The contractor shall disburse the wages through credit to their accounts and account statement should be enclosed along with the monthly bill.
- xv. The duration of duty is eight hours per day per person. To keep the efficiency and alertness the overtime will be kept to the barest minimum.
- xvi. The staff/workers employed by the contractor shall not find under the influence of alcohol or any abusive substance at any point of time. Further, the mobilization of the workers engaged shall be such that they maintain the dignity of the office at all time and any incident of mobilization or indecency is noticed at the workplace, Bank shall have the right for asking replacement of such workers employed by the contractor.

41. TERMINATION:

- (a) Bank shall be at liberty to terminate the contract by issuing <u>one month's notice</u> to the contractor without assigning any reason whatsoever. Bank shall not pay any claim /compensation by Contractor for such termination of Contract.
- (b) As regards unsatisfactory performance or non-compliance with any of the terms and conditions of the contract by the contractor or abandoning the work, the Bank /State Bank of India shall have the right to terminate the contract forthwith with one month's notice and rearrange the work through other agencies at Contractor's risk, cost and consequences and under such circumstances, the security deposit paid by the contractor shall stand forfeited, besides any other action deemed fit including de-paneling the contractor or debarring them in future tendering process.

42. SAFETY CODE – RESPONSIBILITIES OF THE CONTRACTOR IN RESPECT OF SAFETY OF MEN, EQUIPMENT, MATERIAL AND ENVIRONMENT:

Before commencing the work, contractor submit a 'SAFETY PLAN' to the authorized Bank official. The 'SAFETY PLAN' shall indicate in detail the measure that would be taken by the contractor to ensure safety of men, equipment, material and environment during execution of the work. The plan shall take care to satisfy all requirements specified hereunder. The contractor shall submit Safety Plan along with his offer. During negotiations before placing of work order and during execution of the contract Bank shall have right to review and suggest modification in the Safety Plan. Contractor shall abide by the Bank's decision in this respect.

The contractor shall take all necessary safety precautions and arrange for appropriate appliances as per direction of Bank or its authorized officials to prevent loss of human lives, injuries to personnel engaged and damage to property and environment.

The contractor shall provide to its work force and ensure the use of the following personal protective equipment as found necessary and as directed by the authorized Bank officials: -

- Safety Helmets conforming to IS-2925:1984
- Safety Belts conforming to IS-3521:1983
- Safety Shoes conforming to IS-1989:1978





- Eye and Face protection devices conforming to IS-8520:1977 and IS-8940:1978.
- Hand and body protection devices conforming to: IS-2573:1975, IS-6994:1973, IS-8807:1978, IS-8519:1977,

All tools, tackles, lifting appliances, material handling equipment scaffolds, cradles, safety nets, ladders, equipment's etc. used by the contractor shall be of safe design and construction. These shall be tested and certificate of fitness obtained before putting them to use and from time to time as instructed by authorized Bank official who shall have the right to ban the use of any item

The contractor shall adopt all fire safety measures.

Where it becomes necessary to provide and/or store petroleum products, explosives, chemicals and liquid or gaseous fuel or any other substance that may cause fire or explosion, the contractor shall store the same safely as per the directions of the Bank.

The contractor shall be held responsible for any violation of statutory regulations local, state or central and SBI's instructions, that may endanger safety of men, equipment, material and environment in his scope of work or another contractor's or agency's. Cost of damages if any, to life and property arising out of such violation of statutory regulations and SBI instructions shall be borne by the contractor.

43. INDEMNITY BOND:

- Contractor shall sign an Indemnity Bond in an approved format as per Appendix-6 before starting the work, indemnifying the Bank from any damages, prosecution, other legal suits and claims arising out of any mishaps occurring at the workplace due to nonadherence to safety codes, no following the standard work procedures and for violating rules and regulations for which the contractor shall be solely responsible.
- In case of any damage to property by the contractor, Bank shall have the right to recover the cost of such damages from payments due to the contractor and decision of the Bank shall be binding on the Contractor.
- In the event of any damage to the loose furniture, interiors, computers and such other
 equipment or to the existing building structure etc., during carrying out the contract
 works, the cost of repairing the same including the cost of replacement if any will be
 recovered from the contractor.
- If the contractor fails to improve the standards of safety in its operation to the satisfaction of SBI/Bank after being given a reasonable opportunity to do so, and/or if the contractor fails to take appropriate safety precautions or to provide necessary safety devices and equipment or to carry out instructions regarding safety issued by the authorized SBI/Bank official, the Bank shall have the right to take corrective steps at the risk and cost of the contractor after giving a notice of not less than seven days indicating the steps that would be taken by State Bank of India.





Before commencing the work, the contractor shall appoint/nominate a responsible officer
to supervise implementation of all safety measures and liaison with his counterpart of
State Bank of India.

44. SETTLEMENT OF DISPUTES AND ARBITRATION:

- Resolution of dispute: In the event of any question, dispute or differences in respect of
 contract or terms and conditions of the contract or interpretation of the terms and
 conditions or part of the terms and conditions of the contract arises, the parties may
 mutually settle the dispute amicably.
- Arbitration: Any dispute and/or difference arising out of or relating to this contract including interpretation of its terms will be resolved through joint discussion of the authorized representatives of the parties. If the disputes are not resolved by discussions then the matter will be referred for adjudication to the arbitration of a single arbitrator to be appointed by mutual consent of the parties. The arbitration proceedings shall be conducted in Mumbai and in English language only and in accordance with the provisions of Arbitration & Conciliation Act 1996 or any statutory re-enactment thereof. The decision of the arbitrator shall be final and binding on the parties.
- **Applicable Laws:** The contract shall be governed in accordance with the law prevailing in India, Act, Rules, Amendments and orders made thereon from time to time.
- **Jurisdiction:** All the suits arising out of the contract shall be instituted in the court of competent jurisdiction situated in Mumbai only and not elsewhere.
- Saving clause: No suits, prosecution or any legal proceedings shall lie against the State Bank of India, Mumbai or any person for anything that is done in good faith or intended to be done in pursuance of tender.

45. FORECLOSURE OF CONTRACT IN FULL OR IN PART:

If at any time after acceptance of the tender, the Employer decides to abandon or reduce the scope of the works for any reason whatsoever and hence not require the whole or any part of the works to be carried out, they shall inform the Contractor in writing to that effect and the Contractor shall have no claim to any payment or compensation or otherwise whatsoever, on account of any loss of profit or advantage which he might have derived from the execution of the works in full, but which he did not derive in consequence of such foreclosure of the whole or part of theworks. The Contractor shall be paid at the contract rates for works executed at site.

46. PROPOSED WORK METHODS, SUPPLIES AND PLAN:

The Contractor shall be required to prepare and submit a detailed description of the arrangements, sequence and methods of service performance which the contractor proposes to adopt for carrying out the services.





The Bank at its sole discretion shall ask at any time for changes in the anticipated work sequence due to operational requirements. Such change in work sequence shall not entitle the contractor to any additional payment.

The contractor shall be required to submit for the Bank's approval a schedule of materials that shall be mobilize for the above services wherever applicable. This information shall be submitted with full identification of specific manufacturer's products together with their catalogues.

The contractor shall be required to submit for the Bank's approval a detailed utilization plan and a detailed manpower deployment schedule with details of manpower assigned to each task. All comments by Employer will be incorporated and executed at no extra costs to the Employer.

The contractor will schedule the cleaning operations in such a way that the premises remains neat and clean all the time. The contractor may deploy his labourers in shifts accordingly in keeping with the prevailing labour laws of the state.

47. PRICES:

The amount quoted and accepted shall be inclusive of all taxes but excluding GST and will be binding on the tenderer. In case of any change in GST or introduction of any new tax due to Statutory Act of The Government after the date of submission of tenders and during the tender period, the quantum of additional taxes so levied will be allowed to be charged extra as separate item without any change in price structure of the items approved under the tender. Similarly, if there is any reduction in tax etc. shall be deducted. Price structure will be solely dependent upon the rate approved as per work order and revisions of the same as per price variation/escalation clause mentioned in the tender. For claiming the additional cost on account of the increase in tax structure, the tenderer should produce proof from the concerned Competent Authorities for having paid additional tax on the services provided to the Bank and can also claim the same in the invoice.

48. INSOLVENCY:

The competent authority of the Bank may at any time by giving notice in writing summarily terminate the contract without compensation to the contractor in any of the following events, that is to say:

- i) If the contractor being an individual or if firm, any partner in the contractor's firm, shall at any time be adjudged insolvent or shall have a receiving order or orders for administration of his estate made against him or shall take any proceedings for liquidation or composition under any insolvency not for the time being in force or shall make any convenience or assignment of his efforts or enter into any arrangements or composition with his creditors or suspend payment of if the firm be dissolved under partnership act, or
- ii) If the contractor being a company shall pass a resolution or the court shall make an order for the liquidation of the affairs or a receiver of manager on behalf of the debenture holder shall be appointed or circumstances shall have arisen which entitled the court or debenture holders to appoint a receiver or manager.



iii) If the contractor commits any breach of this contract not herein specifically provided for: Provided always that such determination shall not prejudice any right of action or remedy which shall have accrued or shall accrue thereafter to SBI and provided also that the contractor shall be liable to pay the Bank for any extra expenditure, it is thereby put to but shall not be entitled to any gain on repurchased.

48. CONFIDENTIALITY:

- Information relating to the examination, clarification, evaluation, and comparison of tenders, and recommendations for the award of a contract shall not be disclosed to tenderer or any other persons, not officially concerned with such process, until the notification of contract award is made.
- Any effort by the tenderer to influence SBI's bid evaluation, bid comparison, or contract award decisions may result in the rejection of the Tenderer's bid.

49. CORRUPT OR FRAUDULENT PRACTICES:

- The Bank as well as Tenderer shall observe the highest standard of ethics during the procurement and execution of such contracts.
- "Corrupt practice" means the offering, giving, receiving or soliciting of anything of value to influence the action of a public official in the procurement process or in contract execution; and.
- Fraudulent practice" means a misrepresentation or omission of facts in order to
 Influence a procurement process or the execution of a contract to the detriment of
 SBI and includes collusive practice among Tenderer (prior to or after tender
 submission) designed to establish tender prices at artificial non-competitive levels
 and to deprive SBI of the benefits of free and open competition.
- "Collusive practice" means a scheme or arrangement between two or more tenderers, with or without the knowledge of the Bank, designed to establish tender prices at artificial, non-competitive level; and.
- "Coercive practice" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the procurement process or effect the execution of the contract.
- The Bank will reject a tender for award if it determines that the tenderer recommended for award has directly or through an agent engaged in corrupt or fraudulent practices in competing for the contract in question.
- The Bank will declare a firm or individual as ineligible, either indefinitely or for a stated period of time, to be awarded a contract if it at any time determines that they have, directly or through an agent, engaged in corrupt, fraudulent, collusive or coercive practices in competing for, or in executing, a contract.



50. PENALTIES /LIQUIDATED DAMAGES:

- The Contractor shall disburse salary to its deployed manpower as per Central Govt. minimum wages Act latest by 15th of every month, failing which penalty equivalent to one-day salary (Basic + DA) per delayed day shall be credited by the contractor into the account of the respective employees whose salary has been delayed, apart from his regular remuneration which the contractor is payable to him. Proof of the same shall be submitted to the Bank along with the bills of the next month. If such scenario continues for a period of 3 continuous months then the contract shall be liable to be terminated. Security Deposit / Performance Bank Guarantee shall be forfeited and Bank guarantee shall be encashed. The Bank will have the power to appoint any other agency for the manpower services at the risk and cost of the Contractor.
- The Contractor has to maintain adequate number of manpower as per this
 contract and also arrange a pool of standby manpower/supervisor. If the required
 number of manpower/supervisors are less than specified number as mentioned in
 the contract, a penalty of Rs. 1000/- per absentee per day shall be deducted from
 the bill(s).
- In case of breach of any conditions of the contract and for all types of losses caused including excess cost due to hiring manpower services in the event of Contractor failing to provide requisitioned number of manpower, the Bank /SBI shall make deductions at double the rate of hiring rate on pro-rata basis from the bills preferred by the Contractor or that may become due to the Contractor under this or any other contract or from the security deposit or may be demanded from the Contractor to be paid within seven days to the credit of the Bank /SBI.
- An amount of Rs.2500/- will be levied as liquidated damages per day per floor for any building from the Contractor whenever and wherever if found that the work is not up to the mark. If the Contractor fails to perform as per the satisfaction of SBI within 15 days, liquidated damages clause as incorporated in the tender document of the Contractor by Bank will be invoked.
- Under any circumstances the collected wastes should not be burnt or dumped inside the campus. In case of any such observation by the Bank, the Contractor shall be penalized up to 5% of the monthly Bill amount which will deducted from any bills/dues of Contractor.

51. PRICE VARIATION CLAUSE:

Price variation for Labour component: Please note that all rates (Material etc.) quoted by the vendor shall remain fixed and valid for a period of one year i.e. initial contract period from the date of commencement of work and no escalation/price increase, whatsoever shall be considered during this period. Accordingly, contractor has to take due care on this account while quoting the rates.





The Bank /Bank may consider renewal of contract for similar two terms on the same terms and conditions except minimum wages which shall be considered as per Central Government rates prevailing at material time provided that the service rendered by the vendor are found satisfactory. However, renewal of contract is discretion of the Bank and the contractor shall have no right to claim for the same.

Price Variation on material component, housekeeping & horticulture: No escalation of Material component will be allowed during the contract period.

52. VALIDITY OF CONTRACT:

The contract, if awarded shall be valid for an initial period of 1 (One) year from the date of commencement of work subject to the renewal for two similar terms after expiry of initial period of one-year subject to satisfactory performance. In case of breach of contract or in the event of not fulfilling the minimum requirements/statuary requirement/satisfactory services etc., the Bank shall have the right to terminate the contract forth with at any time in addition to forfeiting the performance security amount deposited by the contractor and initiating necessary action as deemed fit including de-paneling your firm etc. solely at the discretion of the Bank.

53. ASSIGNMENT AND SUBLETTING:

The Contractor shall not assign or sublet the benefits of this contract to any person or entity and in the event of any violation or breach thereof, the Bank may at its discretion but without prejudice to its other rights and remedies terminate this contract.

54. SEXUAL HARASSMENT:

The Contractor shall be solely responsible for full compliance with the provision of the "the Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013"

- i. In case of any complaint of sexual harassment against its employee/s, the complaint will be filed before the Internal Complaints Committee constituted by the Contractor and the contractor shall ensure appropriate action under the said Act in respect to the complaint.
- ii. Any complaint of sexual harassment from any aggrieved employee of the State Bank of India (SBI) against any employee/s of the contractor shall be taken cognizance of by the State Bank of India (SBI).
- iii. The contractor shall be responsible for any monetary compensation that may need to be paid in case the incident involves the employees of the contractor, for instance any monetary relief to Bank 's employee, if sexual harassment/violence by the employee of the contractor is proved.
- iv. The contractor shall be responsible for educating its employees about prevention of sexual harassment at workplace and related issues.

55. NON-DISCLOSURE:

The Contractor shall not disclose directly or indirectly any information, materials and details of the State Bank of India's infrastructure / systems/ equipment etc., which may come to the possession or knowledge of the Contractor during the course of discharging contractual obligations in connection with this agreement, to any third party and shall at all times hold the same in strictest confidence. The Contractor shall treat the details of the contract as private and confidential, except to the extent necessary to carry out the obligations under it or to comply with applicable laws. The Contractor shall not publish, permit to be published, or disclose any



particulars of the works in any trade or technical paper or elsewhere without the previous written consent of the State Bank of India (SBI). The Contractor shall take all appropriate actions with respect to its employees to ensure that the obligations of non-disclosure of confidential information under this agreement are fully satisfied. The Contractor's obligations with respect to non-disclosure and confidentiality will survive the expiry or termination of this agreement for whatever reason.

- 56. The contractor's shall be bound to comply the following provision in terms of "Restrictions imposed by the Government of India, Ministry of Finance Department of Expenditure under Rule 144 (XI) of General Financial Rules 2017 vide their order no. F. No 6/18/2019/PPD dated 23rd July 2020" as under;
 - I. Any bidder from a country which shares a land border with India will be eligible to bid in this tender ONLY if the bidder is registered with the Competent Authority (registration committee constituted by the Department for Promotion of Industry and Internal Trade).
 - II. 'Bidder' (including the term 'tenderer', 'consultant' or 'service provider' in certain contexts) means any person or firm or company, including any member of a consortium or joint venture (that is an association of several persons, or firms or companies), every artificial judicial person not falling in any of the descriptions of bidders stated hereinbefore, including any agency branch or office controlled by such person, participating in a procurement process.
 - III. 'Bidder from a country which shares a land border with India (such a country)' for this purpose means:
 - a. An entity incorporated, established or registered in such a country; or
 - b. A subsidiary of an entity incorporated, established or registered in such a country; or
 - c. An entity substantially controlled through entities incorporated, established or registered in such a country; or
 - d. An entity whose beneficial owner is situated in such a country; or
 - e. An Indian (or other) agent of such an entity; or
 - f. A natural person who is a citizen of such a country; or
 - g. A consortium or joint venture where any member of the consortium or joint venture falls under any of the above
 - IV. The beneficial owner for the purpose of (iii) above will be as under:
 - 1. In case of A Company or Limited Liability Partnership, the beneficial owner is the natural person(s), who, whether acting alone or together, or through one or more judicial person, has a controlling interest or who exercises control through other means.
 - **Explanation-**
 - a. "Controlling ownership interest" means ownership of or entitlement to more than twenty-five percent of shares or capital or profits of the company;
 - b. "Control" shall include the right to appoint majority of the directors or to control the management or policy decisions including by virtue of their shareholding or management rights or shareholders agreements or voting agreements;



- 2. In case of a partnership firm, the beneficial owner is the natural person(s) who, whether acting alone or together, or through one or more judicial person, has ownership of entitlement to more than fifteen percent of capital or profits of the partnership;
- 3. In case of an unincorporated association or body of Individuals, the beneficial owner is the natural person(s), who, whether acting alone or together, or through one or more judicial person, has ownership of or entitlement to more than fifteen percent of the property or the capital or profits of such association or body of individuals;
- 4. Where no natural person is identified under (1) or (2) or (3) above, the beneficial owner is the relevant natural person who holds the position of senior managing official;
- 5. In case of a trust, the identification of beneficial owner(s) shall include identification of the author of the trust, the trustee, the beneficiaries with fifteen percent or more interest in the trust and any other natural person exercising ultimate effective control over the trust through a chain of control or ownership.
- V. An Agent is a person to do any act for another, or to represent another in dealings with third person.
- VI. The successful bidder shall not be allowed to sub-contract works to any contractor from a country which shares a land border with India unless such contractor is registered with the Competent Authority.
- VII. All bidders need to submit a declaration-cum-certificate (along with evidence) in this regard as per **"Annexure Q"**. Failure to submit such valid declaration-cum-Certificate will make the bid liable for rejection."



ANNEXURE "Q"

<u>Declaration-Cum- Certificate on the Letter Head of Bidder Regarding Restrictions on</u>

<u>Procurement From Bidders From A Country Or Countries, On Grounds Of Defence In India, Or</u>

<u>Matters Directly Related Thereto, Including National Security.</u>

Restrictions under Rule 144 (XI) of General Financial Rules 2017 of Ministry of Finance, India order no. F. No 6/18/2019/PPD dated 23rd July 2020

I/We have read the clause regarding restrictions on procurement from a bidder of a country which shares a land border with India;
I/We, the bidder (Specify full name) certify that we are NOT from such a country OR, if from such a country, has been registered with Competent Authority.
I/We hereby certify that we fulfil all requirements in this regard and is eligible to be considered.
(Signature of Authorised Signatory along with Seal)
Name of authorised signatory:
Designation of Authorised signatory:
List of Evidences enclosed:
 Copy of certificate of valid registration with the Competent Authority (Score out if not applicable)





DRAFT ARTICLES OF AGREEMENT

(Site specific draft agreement shall be approved by the SBI prior to its execution)

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	en SBI, having its Office nafter called "the En		•	by its authorized officer
•	etorship/partnership firm/	Company), incorpor	rated under the prov registered	visions of the Companies
	Contractor") represented nent by its Board of Direc	by Shri	who is a	authorized to enter this
FACIL	VHEREAS the Employer ITY MANAGEME	NT &	CATERING	
AND '	WHEREAS the Employe	MANAGEMEN situated at	T SERVICES,	e contractors to provide CATERING at ndicated in the scope of
award CATE	ed the contract relatin	g to provide INT	TEGRATED FACIL situated	and the Employer has ITY MANAGEMENT & at, as ntractor.
	VHEREAS both the part ons upon which the said			recording the terms and ractor.
A. NO	W IT IS HEREBY AGREE	ED AS FOLLOWS:		
a)	This agreement will con or unless it is			will remain in force up to er contained.
b)	approved by the Bank) Conditions, the Contract	to be paid at the tile tor shall upon and	mes and in the mai subject to the said	e schedule accepted and nner set forth in the said Conditions execute and cifications and the priced
c)	as shall become payable as per accepted Tender efficient rendering of the	e, at the times and in , covering the cost of e maintenance serv	n the manner specif of manpower, mater vices. Such sums/d	nount, or such other sum ied in the said Conditions rials/consumables etc. for lues shall be payable on ecified materials / fittings/

fixtures not covered within the scope of work, shall be arranged by the contractor and





actual cost thereof shall be reimbursed by the Bank at prevailing market Rates or any approved rates of the Bank subject to production of GST paid Invoice/Bills duly authenticated by the Officer/Engineer-in-Charge of SBI. The contractor has to take necessary approval of rates, make and model of various maintenance material / items from the Bank prior to its use in the work and Official payment thereon will be made after the same is duly certified by the Bank 's officials to the effect that the maintenance services have been provided satisfactorily, including use of material, if any, subject to statutory deductions.

- d) The above charges do not include Goods & Service Tax, but inclusive of all other taxes/duties/levies, whether existing or levied in future by the Central Government or the State Government or any local authority.
- e) The contractor shall be responsible for providing services on regular basis as per the scope of work and terms and conditions of the contract.

B. SERVICES TO BE RENDERED BY THE CONTRACTOR:

The contractor shall:

- i. Ensure submission of police verification certificates for all the personnel deployed in the Bank 's premises.
- ii. Ensure that he deploys trained and competent persons who are physically fit (i.e. between age 18 year to 50 years for workmen and up to age of 55 year for supervisor) and are not suffering from any chronic or contagious diseases for carrying out the works.
- iii. Be responsible and liable for payment of salaries, statutory minimum wages and other legal dues to the persons who are employed by him for the purpose of rendering the services required by the employer under the agreement.
- iv. The Contractor shall ensure timely payment of wages/salary to the persons employed by him directly in their Bank accounts or through account payee cheques and a certificate to the effect that the salaries/wages are being paid regularly shall be furnished to the Employer every month. Further, the Contractor shall furnish a certificate every month to the effect that all the obligations under the various Labour Laws and the Contact Labour (Regulation and Abolition) Act, 1970, are complied with, by him.
- v. Ensure that all persons employed by him, for the purpose of rendering the services required by the Bank under this agreement, are insured with Government of India recognized insurance companies, for which no extra payment will be made by the Bank. The contractor shall be solely responsible for any injury or damages to any persons, animals or any other things.
- vi. Ensure that his employees, while in the premises of the Bank or while carrying out their obligations under this agreement, observe the standards of cleanliness, decorum, safety, good behavior and general discipline laid down by the Bank or its authorized agents and the Bank / employer shall be the sole judge as to whether or not the contractor and/ or his employees have observed the same.
- vii. Personally, and exclusively supervise the work of his employees so as to ensure that the services rendered under this agreement are carried out to the satisfaction of the Bank.



- viii. Ensure that no employees of the contractor will enter or remain on the Bank 's premises beyond the specified time limits unless and absolutely necessary for fulfilling contractor's obligations.
- ix. Be liable for any damages/losses caused to the Bank by way of damages to the Bank 's premises or any part thereof or to any fixtures or fittings thereof or any property of the Bank and therein by any act, omission, default or negligence of the contractor or his employees or agents.
- x. Supply and install biometric access attendance system in each colony/office and provide identity cards to his / her employees or agents who shall be doing the subject job at the Bank 's premises at their own cost. All the employees and agents should bear the identity card at all times, while they are working in the Bank 's premises.
- xi. The Contractor agrees and undertakes that they will make it clear to all persons employed/engaged by them to perform the obligations under this agreement that they are employees of the Contractor and that they shall have no claim against the Employer and the Employer shall not be liable to pay wages, salary or any other type of compensation to execute the contract or provide any other statutory benefits under the Labour Law and/or any other legislation and the Contractor shall be solely responsible for providing all such amenities to their employees admissible under the relevant Law/Rules/Service conditions.
- xii. The Contractor shall obtain license, if any, required under the Maharashtra State Government Law or Central Government Law as applicable in case of the services covered under this contract.
- xiii. Wherever warranted, as per the Scope of work, the Contractor shall provide skilled workmen staff having appropriate and valid licenses.
- xiv. All staff deployed by the contractor in the Bank's premises shall be provided with uniform bearing Company's badge and safety shoes / footwear etc., once in a year.

C.TERMINATION OF AGREEMENT:

- (a) Without prejudice to what is contained hereinabove, the Bank shall, at its sole and absolute discretion, be entitled to terminate this agreement forthwith by written notice without assigning any reason(s) and without payment of any compensation, if:
 - (i) In the opinion of the Bank (which shall not be called in question by the contractor and shall be binding on the contractor), the contractor fails or refuses to implement this agreement to the Bank 's satisfaction and/ or
 - (ii) The contractor commits a breach of any terms and conditions of this agreement and /or
 - (iii) for any reason whatsoever, the contractor becomes disentitled in law to perform his obligations under this agreement and/or
 - (iv) There is any variation in the ownership/partnership or management of the contractor or his business without the prior approval in writing of the Bank to such variation.
- (b) In the event of termination of this agreement for any reason whatsoever, the contractor/ or persons employed by him or his/ her agents shall not be entitled for any sum or sums whatsoever from the Bank by way of compensation, damages or otherwise.



D. STAMP DUTY:

The contractor shall bear all the expenses pertaining to execution of the agreement, including the stamp duty and the registration charges. The Original copy of the agreement shall be retained by the SBI on the original of this agreement, which shall be executed in duplicate, and the SBI shall retain the original and the contractor shall be provided with a Certified / Notarised copy for their record.

- E. The contractor shall ensure payment of Statutory minimum wages to the workmen employed by him/ her/ them during currency of contract.
- F. The contractor shall indemnify and keep indemnified the Bank and SBI against all losses and claims, damages or compensation for breach of any provisions of this Agreement and of applicable law, including without limitation, the payment of wages Act, 1936, Minimum Wages Act, 1948, Contract Labour (Regulation and Abolition) Act, 1970 or any other labour law/ statute in force in this regard. The contractor only shall be responsible for liabilities, if any, in this regard.
- G. The several parts of this contract have been read by the contractor and fully understood by the contractor.
- H. The Contractor shall not disclose directly or indirectly any information, materials and details of the Bank 's infrastructure/systems/equipment's etc., which may come to the possession or knowledge of the Contractor during the course of discharging the contractual obligations in connection with this agreement, to any third party and shall at all times hold the same in strictest confidence. The Contractor shall treat the details of the contract as private and confidential, except to the extent necessary to carry out the obligations under it or to comply with applicable laws. The Contractor shall not publish, permit to be published, or disclose any particulars of the works in any trade or technical paper or elsewhere without the previous written consent of the Employer. The Contractor shall indemnify the Employer for any loss suffered by the Employer as a result of disclosure of any confidential information. Failure to observe the above shall be treated as breach of contract on the part of the Contractor and the Employer shall be entitled to claim damages and pursue legal remedies, including termination of the contract.
- I. The Contractor shall take all appropriate actions with respect to his employees to ensure that the obligations of non-disclosure of confidential information under this agreement are fully satisfied. The Contractor's obligations with respect to non-disclosure and confidentiality will survive the expiry or termination of this agreement for whatever reason.
- J. The Employer reserves the right, without prejudice to the terms and conditions of this agreement, to alter the specifications and nature of the work by adding to or omitting any item of work or portions of the work/s being carried out at any time during the currency of contract, by issuing a letter to this effect to the Contractor.
- K. All payments by the Employer under this Contract will be made only at Mumbai.



Signed and delivered by SBI. Mumbai.

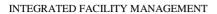


L. In consideration of the said Contract amount to be paid at the times and in the manner set forth in the said conditions, the Contractor shall, upon and subject to the said conditions execute and complete the work shown upon the said specifications and the schedule of quantities.

- M. The employer shall pay the contractor the said contract amount or such other sum as shall become payable at the times and in the manner specified in the said conditions.
- O. The said Conditions and Annexures thereto shall be read and construed as forming part of this agreement and the parties hereto shall respectively abide by, submit themselves to the said conditions and perform the agreements on their part respectively in the said conditions contained. The agreement and documents mentioned herein shall form the basis of this Contract.
- P. the Contractor / Agency shall comply with the provisions of "the Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013".

IN WITNESS WHEREOF the Employer (through its duly authorized official) and the Contractor (with common seal to be affixed hereunto in case of Company) have set their respective hands to these presents and two duplicates hereof, the day and year first hereinabove written.

(Name and Designation)	
In the presence of:	
Witnesses:	
1	
Address:	
2	
Address:	
SIGNED AND DELIVERED BY	
The Contractor by the hand of Shri	
And duly constituted attorney.	
Note: If the party is a Partnership firm or indiv partners:	idual, should be signed by all or on behalf of all the
(Name and Designation)	
In the presence of:	
Witnesses:	
1	
Page 68 of 73	Contractor Signature with Seal





Address:	
2	
Address:	
Witnesses:	
THE COMMON SEAL OF was hereunto affixed pursuant to the resolutions passed by its Board of Directors at the meeting held on in the presence of (1) (2)	
Directors, who have signed these presents in token thereof in the presence of (1) (2)	





DRAFT FORMAT OF Bank GUARANTEE IN LIEU OF SECURITY DEPOSIT

(Site specific format shall be approved by the SBI prior to its execution)

(To be submitted on Non-judicial stamp paper of appropriate value purchased in the name of the issuing Bank) B.G. No. Value Rs. Date: To The State Bank of India. Dear Sir, towards Security Deposit for the work of providing Bank Guarantee of Rs INTEGRATED FACILITY MANAGEMENT & CATERING SERVICES at SBILD Mumbai. WHEREAS (Name and address of contractor/ vendor) (hereinafter called the Contractor) have entered into contract (for Providing Integrated facility management & Catering Services for State Bank of India, situated at Mumbai) with SBI as mentioned vide Bank letter no....... datedand the correspondence and tender relating thereto which is hereinafter referred to as "the said contract" the Contractor has now agreed to produce a Bank Guarantee amounting to 5% of the annual contract value less earnest money deposit of Rs.....(Rupees only), to SBI for performing their part of the contract obligations. AND WHEREAS in terms of said contract, the contractor is required to furnish to SBI a Guarantee of a Scheduled Bank for a value of Rs...... to be valid upto (date). AND WHEREAS (Name of Bank and its branch) having their office at (address) the Guarantor. at the request of the contractor hereby furnishes a Performance Bank guarantee in favour of SBI and Guarantees in the manner hereinafter appearing. In consideration of the premise, we (name of Bank and its branch) having our office at (address) here after called the "Guarantor" (which expression shall include it successors and assigns) hereby expressly, irrevocably &unreservedly undertaken and guarantee under that if the Contractor fails to execute the work according to his obligations under the said contract, then notwithstanding any dispute between SBI and the contractor, the Guarantor shall, on demand without demur and without reference to the contractor pay to SBI immediately any sum claimed by SBI under the said contract up to a maximum amount of

Rs. (Rupees only).





of demand, the Guarantor agrees to pay the aforesaid amount of Rs	•
Such payment shall be notwithstanding any right the contractor may have directly ag	•
or any disputes raised by the Contractor with SBI	•
suits or proceedings pending in any competent court or before any arbitrator. SB	
demand shall be conclusive evidence to the Guarantor that such payment is payable	under the
terms of the Contract and shall be binding in all respect on the guarantor.	

The Guarantor shall not be discharged or released from the undertaking and Guarantee, by any arrangement, variations made between SBI and the Contractor and or indulgence shown to the contractor by SBI, with or without the consent and knowledge of the guarantor or by alterations in the obligations of the contractor by any forbearance, whether as to payment, time performance or otherwise.

This guarantee shall remain valid until or as may be caused to be extended by the contractor or until discharged by SBI in writing whichever is earlier.

This guarantee shall be a continuing guarantee and shall not be revocable during its currency except with the previous written consent of SBI

This guarantee shall not be affected by any change in the constitution of the contractor, by absorption with any other body or corporation or dissolution or otherwise and this guarantee will be available to or enforceable against such body or corporation.

In order to give effect to this guarantee SBI will be entitled to act as if the Guarantor were the Principal debtor and the Guarantor hereby waives all and any of its rights or surety ship.

This guarantee shall continue to be in force notwithstanding the discharge of the contractor by operation of law and shall cease only on payment of the full amount by the Guarantor to SBI of the amount hereby secured.

This guarantee shall be in addition to and not in substitution for any other guarantee or security for the contractor given or to be given to SBI in respect of the said contract.

Any notice by way of request and demand or otherwise here under may be sent by post or any other mode or communication to the guarantor addressed as aforesaid and if sent by post it shall be deemed to have been given at the time when it would be delivered in due course of post and in providing such notice when given by post it shall be sufficient to prove that the envelope containing the notice was posted and a certificate signed by an officer of SBI that the envelope was so posted shall be conclusive.

These presents shall be governed by and constructed in accordance with Indian Law.





Notwithstanding anything contained hereinbefore the liability of the guarantor under this guarantee is restricted to a sum of Rs
This guarantee will remain valid uptounless a demand or claim under this guarantee is made in writing against us within three months from that date, i.e. on or before, the guarantor shall be discharged from all liability under the guarantee thereafter.
We have power to issue this guarantee in your favour under the Memorandum and Articles of Association of our Bank and the undersigned has been duly authorised by the Bank (Bank issuing the Bank Guarantee) to execute this Guarantee Deed.
Dated the
SIGNED AND DELIVERED For & on behalf of (the above named Bank)
For & on behalf of (Bankers Name & Seal)
(Signature/s with designation/s of signatories) (Bank er's seal)



DRAFT INDEMNITY BOND FORMAT

(Site specific format shall be approved by the SBI prior to its execution)

THIS DEED OF INDEMNITY BOND executed at Mumbai on thisday ofmonth of year Two Thousand and Twenty Four (2024) By M/s duly
represented by proprietor / one of its partners Shri, aged years, son of Shri, residing at(hereinafter referred to as "the
Contractor")
In favour of
State Bank of India, having its Local Head Office at BKC, Bandra East, Mumbai.
Whereas State Bank of India has invited tenders from the empanelled contractors for Providing INTEGRATED FACILITY MANAGEMENT SERVICES & CATERING at SBI, LHO building at BKC, Bandra East, Mumbai.
The Contractor has become successful in securing the subject work through competitive tendering and the work specified in the tender documents has been awarded in favour of Contractor by SBI vide their letter
And whereas as per tender documents, the Contractor has to enter into a Contract Agreement with SBI and execute an Indemnity Bond before starting the work. The Contractor has entered into Contract Agreement with SBI on(hereinafter referred to as "the Contract").
In consideration of SBI having awarded the above said Contract, the Contractor hereby undertake to indemnify and keep harmless the SBI from any damages, prosecution, other legal suits and claims arising out of any mishaps occurring at the site due to faulty work, faulty construction and for violating rules and regulations, any possible damage to the building and members of public in course of execution of the work for which Contractor shall be solely responsible.
Further, Contactor hereby indemnifies and keep SBI indemnified for any loss or damages incurred or suffered or to be incurred or to be suffered by State Bank of India on account of breach of the terms and conditions of the Contract by the Contractor.